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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, January 11, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Pat Norman

Ellouise Patton

Linda Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

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HRC CALENDAR January/February 2007

January 09

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

January 11

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

January 16

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

January 17

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

January 25

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

February 01

Employment Committee Meeting

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

February 14

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

February 08

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

February 20

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

February 21

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

February 22

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

Items designated by "CC" shall automatically be approved, unless a request for removal for discussion or explanation is received from the audience, Commission or Commission staff.

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item - No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment
6. Commissioner Community Update: the Bayview Hunters Point
Presenter: Commissioner Linda Richardson
Discussion Item - No attachment

REPORT OF THE DIRECTOR

7. Citywide Surety Bond Program Contract Solicitation Update
Discussion Item - No attachment
8. Resolution honoring the retirement of HRC Staffer, Joyce O. Smith
Action Item - Attachment to be provided
9. Presentation of 14B Waiver Report for December 2006
Presenter: Roel Villacarlos
Discussion Item - Attachment to be provided

REGULAR BUSINESS

10. Resolution honoring Claire Skiffington's work as a transgender activist
Presenter: Commissioner Cecilia Chung
Action Item - Attachment to be provided

11. Consideration for Commission co-sponsorship of Transgender Leadership Summit 2007
Presenter: Commissioner Cecilia Chung
Action Item - Attachment to be provided
12. Proposal to consider holding Commission meetings in the community
Discussion Item - Attachment to be provided

ADVISORY COMMITTEE REPORTS

13. Employment Committee: Report of December 07, 2006
Commissioner Faye Woo Lee
Commissioner Carlota del Portillo
Commission Staff: Linda Chin, Kabir Hypolite, Mary Gin Starkweather
Discussion Item.- No attachment
14. Issues Committee: Report of December 19, 2006 Meeting
Commissioner Ellouise Patton
Commissioner Pat Norman
Commissioner Sandra Sohcot
Committee Staff: Emil DeGuzman, Carmen Smith
Discussion Item - No attachment
15. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items at this time.
16. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

The Human Rights Commission (HRC) considers resolutions and actions, most of which have been the subject of hearings before the standing committees of the HRC at which members of the public are urged to testify. HRC procedures do not permit: 1) persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying; 2) ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and 3) signs to be brought into the meeting or displayed in the room.

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Disability Access

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In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products.

Know Your Rights Under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact Donna Hall by mail to Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102, by phone at (415) 554-7724, by fax at (415) 554-5784 or by email at Donna.Hall@sfgov.org

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Lobbyist Registration and Reporting Requirements

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, January 25, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

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5:30pm

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Main Conference Room

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1:30pm

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City Hall, Room 416

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LGBT Advisory Committee Meeting

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City Hall, Room 416

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REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item - No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

6. Consideration and possible approval of HRC Statement of Incompatible Activities
Action Item - Attachment provided
7. Discussion regarding HRC Retreat format scheduled for February 8, 2007 in the HRC's Main Office
Discussion Item - No attachment

REGULAR BUSINESS

8. Approval of HRC Budget Submission for FY 2007/08
Action Item - Attachment to be provided
9. Consideration and possible approval of draft letter of support for the San Francisco Unified School District's Service Learning Program
Presenter: Emil DeGuzman
Action Item - Attachment provided
10. Consideration and possible approval of Commission Bylaws
Presenters: Commissioner Chung and Director Harmon
Action Item - Attachment to be provided

ADVISORY COMMITTEE REPORTS

11. Lesbian Gay Bisexual Transgender (LGBT) Advisory Committee
Report of January 16, 2007 Meeting
Commissioner Cecilia Chung
Commissioner Mark Dunlop
Commissioner Pat Norman
Committee Staff: Larry Brinkin, Hadas Rivera-Weiss, Domenic Viterbo
Discussion Item - No attachment
12. Local Business Enterprise (LBE) Advisory Committee
Report of January 17, 2007 Meeting
Commissioner Nazly Mohajer
Commissioner Yoel Kahn
Committee Staff: Bayard Fong, Selormey Dzikunu, Zula Jones
Discussion Item - No attachment
13. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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HUMAN RIGHTS COMMISSIONSTATEMENT OF INCOMPATIBLE ACTIVITIES

I. INTRODUCTION

This Statement of Incompatible Activities is intended to guide officers and employees of the San Francisco Human Rights Commission ("HRC" or "Department") about the kinds of activities that are incompatible with their public duties and therefore prohibited. For the purposes of this Statement, and except where otherwise provided, "officer" shall mean a member of the Human Rights Commission and the executive director ("director") and "employee" shall mean all employees of the Department.

This Statement is adopted under the provisions of San Francisco Campaign & Governmental Conduct Code section 3.218. Engaging in the activities that are prohibited by this Statement may subject an employee or officer to discipline, including possible termination of employment or removal from office, as well as to monetary fines and penalties. (C&GC Code § 3.242; Charter § 15.105.) Before an employee or officer is subjected to discipline or penalties for violation of this Statement, the employee or officer will have an opportunity to explain why the activity should not be deemed to be incompatible with his or her City duties. (C&GC Code § 3.218.)

In addition to this Statement, employees and officers are subject to Department policies and State and local laws and rules governing the conduct of public employees and officers, including but not limited to:

- The Political Reform Act, Cal. Gov't Code § 87100 *et seq.*;
- California Government Code § 1090;
- The San Francisco Charter;
- San Francisco Campaign and Governmental Conduct Code ("C&GC Code");
- San Francisco Sunshine Ordinance, and
- Applicable Civil Service Rules.

Nothing in this Statement shall exempt any employee or officer from applicable provisions of law, or limit his or her liability for violations of law. Examples provided in this Statement are for illustration purposes only, and are not intended to limit application of this Statement. Nothing in this Statement shall interfere with the rights of employees under a collective bargaining agreement or Memorandum of Understanding in effect on the effective date of this Statement.

Nothing in this Statement shall be construed to prohibit or discourage any City officer or employee from bringing to the City's and/or public's attention matters of actual or perceived malfeasance or misappropriation in the conduct of City business, or from filing a complaint alleging that a City officer or employee has engaged in improper governmental activity by violating local campaign finance, lobbying, conflicts of interest or governmental ethics laws, regulations or rules; violating the California Penal Code by misusing City resources, creating a specified and substantial danger to public health or safety by failing to perform duties required by the officer or employee's City position; or abusing his or her City position to advance a private interest.

If an employee has questions about this Statement, the questions should be directed to the employee's supervisor or to the director. Similarly, questions about other applicable laws governing the conduct of public employees should be directed to the employee's supervisor or the director, although the supervisor or director may determine that the question must be addressed to the Ethics Commission or City Attorney.



If an officer has questions about this Statement, the questions should be directed to the officer's appointing authority, the Ethics Commission or the City Attorney.

II. MISSION OF THE HUMAN RIGHTS COMMISSION

The mission of the Human Rights Commission is to "provide leadership and advocacy to secure, protect and promote human rights for all people." See Charter § 4.107.

III. RESTRICTIONS ON INCOMPATIBLE ACTIVITIES

This section prohibits outside activities, including self-employment, that are incompatible with the mission of the Department. Under subsection C, an employee or officer may seek an advance written determination whether a proposed outside activity that is not expressly prohibited by subsections A or B of this section is incompatible and therefore prohibited by this Statement. Outside activities other than those expressly identified here may be determined to be incompatible and therefore prohibited.

A. RESTRICTIONS THAT APPLY TO ALL EMPLOYEES AND OFFICERS

The following activities are incompatible with the mission of the Department and are therefore prohibited for officers and employees.

1. ACTIVITIES THAT CONFLICT WITH OFFICIAL DUTIES.

No employee or officer may engage in an outside activity (regardless of whether the activity is compensated) that conflicts with his or her City duties. An outside activity conflicts with City duties when the ability of the employee or officer to perform the duties of his or her City position is materially impaired. Outside activities that materially impair the ability of an employee or officer to perform his or her City duties include, but are not limited to, activities that disqualify the employee or officer from City assignments or responsibilities on more than an occasional basis. The following activities are expressly prohibited by this section:

- a. No officer or employee may participate as an evaluator on a City selection panel to award City grants or contracts.*
- b. No officer or employee may utilize businesses certified by HRC for personal uses without prior notification to the Executive Director.*
- c. No officer or employee may utilize businesses certified by HRC for personal uses under terms, conditions or billings different from those offered to the public at large.*
- c. Unless written authorization is provided under subsection C, no employee may engage in any outside compensated activity for any business that is certified by the Department, that is seeking certification by the Department or that has been certified by the Department in the past twelve months.*
- d. Each employee shall disclose or report to the Executive Director in writing if an assignment of work relates to any organization, property or activity where the employee or a member of the employee's immediate family has a financial interest.*
- e. Each employee shall disclose or report to the Executive Director in writing if the employee holds any position in a for-profit or nonprofit entity that has received a grant or contract with the City in the past three (3) years, or that is currently engaged in a grant or contract with the City, or that foreseeably will apply for a grant or contract with the City in the twelve (12) months following the disclosure.*
- f. No officer or employee may directly or indirectly solicit, seek, or accept personal loans, gifts, gratuities, business, compensation, or favors valued at any dollar amount that is/are not offered to the public at large under the same terms and conditions from individuals, businesses, legal entities or their agents who receive services from the City, including but not limited to complainants or respondents, non-profit agencies, contractors, sub-contractors or potential contractors, HRC-certified firms or other governmental agencies.*

2. ACTIVITIES WITH EXCESSIVE TIME DEMANDS.

Neither the director nor any employee may engage in outside activity (regardless of whether the activity is compensated) that would cause the director or employee to be absent from the office during the standard workday on a regular basis, or otherwise require a time commitment that would interfere with the director or employee's performance of his or her City duties. The following is an example of an outside activity that a supervisor could determine, in accordance with subsection C, may involve excess time demands.

Example. An employee who works at the Department's front desk answering questions from the public wants to take time off every Tuesday and Thursday from 2:00 to 5:00 to coach soccer. Because the employee's duties require the employee to be at the Department's front desk during regular business hours, and because this outside activity would require the employee to be absent from the office during regular business hours on a regular basis, a supervisor may determine that the employee may not engage in this activity.

3. ACTIVITIES THAT ARE SUBJECT TO REVIEW BY THE DEPARTMENT

No employee or officer may engage in an outside activity (regardless of whether the activity is compensated) that is subject to the control, inspection, review, audit or enforcement of the Department. The following activities are expressly prohibited by this section:

a. Assistance with RFQs and RFPs. No employee or officer may assist private individuals or entities in drafting responses to any Department Request for Qualifications ("RFQ") or Request for Proposals ("RFP"). Nothing in this Statement prohibits an employee or officer from providing general information about an RFQ or RFP or corresponding application process that is available to any member of the public. Nothing in this Statement prohibits an employee or officer from speaking to or meeting with individual applicants regarding the individual's application, provided that such assistance is provided on an impartial basis to all applicants who request it.

b. *No officer or employee may accept a fee for providing advice or assisting in the preparation of forms, documents or reports, concerning the application or interpretation of programs, policies or orders of the Human Rights Commission.*

B. RESTRICTIONS THAT APPLY TO EMPLOYEES IN SPECIFIED POSITIONS

In addition to the restrictions that apply to all employees and officers of the Department, and except as provided in subsection C of this section, the following activities are incompatible for individual employees and officers holding specific positions.

C. ADVANCE WRITTEN DETERMINATION

As set forth below, an employee of the Department or the director or a member of the Human Rights Commission may seek an advance written determination whether a proposed outside activity that is not expressly prohibited by subsections A or B of this section, if any, conflicts with the mission of the Department imposes excessive time demands, is subject to review by the Department, or is otherwise incompatible and therefore prohibited by section III of this Statement. For the purposes of this section, an employee or other person seeking an advance written determination shall be called "the requestor"; the individual or entity that provides an advance written determination shall be called "the decision-maker."

1. THE DECISION-MAKER

An employee of the Department may seek an advance written determination from the director or his or her designee, who will be deemed the decision-maker for the employee's request. The director may seek an advance written determination from his or her appointing authority, who will be deemed the decision-maker for the director's request. A member of the Commission may seek an advance written determination from his or her appointing authority or from his or her commission, or the Ethics Commission, which will be deemed the decision-maker for the member's request.

2. THE PROCESS

The requestor must provide, in writing, a description of the proposed activity and an explanation of why the activity is not incompatible under this Statement. The written material must describe the proposed activity in sufficient detail for the decision-maker to make a fully informed determination whether it is incompatible under this Statement.

When making a determination under this subsection, the decision-maker may consider any relevant factors including, but not limited to, the impact on the requestor's ability to perform his or her job, the impact upon the Department as a whole, compliance with applicable laws and rules and the spirit and intent of this Statement. The decision-maker may also consider whether the written material provided by the requestor is sufficiently specific and detailed to enable the decision-maker to make a fully informed determination.

A written determination by the decision-maker that an activity is *not* incompatible provides the requestor immunity from any subsequent enforcement action for a violation of this Statement if the material facts are as presented in the requestor's written submission. A written determination cannot exempt the requestor from any applicable law or authorize the requestor to engage in activity expressly prohibited by this Statement.

The decision-maker may revoke the written determination at any time by written notice, based on changed facts or circumstances or other good cause.

3. DETERMINATIONS ARE PUBLIC RECORDS

To assure that these rules are enforced equally, requests for advance written determinations and written determinations, including approvals and denials, are public records to the extent permitted by law.

IV. RESTRICTIONS ON USE OF CITY RESOURCES, CITY WORK-PRODUCT AND PRESTIGE

A. USE OF CITY RESOURCES

No employee or officer may use City resources, including, without limitation, facilities, telephone, computer, copier, fax machine, e-mail, internet access, stationery and supplies, for any non-City purpose, including any political activity or personal purpose. No employee or officer may allow any other person to use City resources, including, without limitation, facilities, telephone, computer, copier, fax machine, e-mail, internet access, stationery and supplies, for any non-City purpose, including any political activity or personal purpose. Notwithstanding these general prohibitions, any incidental and minimal use of City resources does not constitute a violation of this section.

Example. An employee or officer may use the telephone to make occasional calls to arrange medical appointments or speak with a child care provider, because this is an incidental and minimal use of City resources for a personal purpose.

Nothing in this Statement shall exempt any employee or officer from complying with more restrictive policies of the Department regarding use of City resources, including, without limitation, the Department's e-mail policy.

B. USE OF CITY WORK-PRODUCT

No employee or officer may, in exchange for anything of value and without appropriate authorization, sell, publish or otherwise use any materials that were prepared on City time or while using City facilities, property (including without limitation, intellectual property), equipment and/or materials. For the purpose of this prohibition, appropriate authorization includes authorization granted by law, including the Sunshine Ordinance, California Public Records Act, the Ralph M. Brown Act as well as whistleblower and improper government activities provisions, or by a supervisor of the officer or employee, including but not limited to the officer or employee's appointing authority.

C. USE OF PRESTIGE OF THE OFFICE

No employee or officer may use his or her City title or designation in any communication for any private gain or advantage. The following activities are expressly prohibited by this section.

1. USING CITY BUSINESS CARDS

No employee or officer may use his or her City business cards for any purpose that may lead the recipient of the card to think that the employee or officer is acting in an official capacity when the employee or officer is not

Example. An employee's friend is having a dispute with his new neighbor who is constructing a fence that the friend believes encroaches on his property. The friend invites the employee over to view the disputed fence. When the neighbor introduces herself, the employee should not hand the neighbor her business card while suggesting that she could help resolve the dispute. Use of a City business card under these circumstances might lead a member of the public to believe that the employee was acting in an official capacity.

Example. An employee is at a party and runs into an old friend who has just moved to town. The friend suggests meeting for dinner and asks how to get in touch with the employee to set up a meeting time. The employee hands the friend the employee's business card and says that he can be reached at the number on the card. Use of a City business card under these circumstances would not lead a member of the public to believe that the employee was acting in an official capacity. Nor would use of the telephone to set up a meeting time constitute a misuse of resources under subsection A, above.

2. USING CITY LETTERHEAD, CITY TITLE, OR E-MAIL

No employee or officer may use City letterhead, City title, City e-mail, or any other City resource, for any communication that may lead the recipient of the communication to think that the employee or officer is acting in an official capacity when the employee or officer is not. (Use of e-mail or letterhead in violation of this section could also violate subsection A of this section, which prohibits use of these resources for any non-City purpose.)

Example. An employee or officer is contesting a parking ticket. The employee or officer should not send a letter on City letterhead to the office that issued the ticket contesting the legal basis for the ticket.

3. HOLDING ONESELF OUT, WITHOUT AUTHORIZATION, AS A REPRESENTATIVE OF THE DEPARTMENT

No employee or officer may hold himself or herself out as a representative of the Department, or as an agent acting on behalf of the Department, unless authorized to do so.

Example. An employee who lives in San Francisco wants to attend a public meeting of a Commission that is considering a land use matter that will affect the employee's neighborhood. The employee may attend the meeting and speak during public comment, but should make clear that he is speaking in his private capacity and not as a representative of the Department.

V. PROHIBITION ON GIFTS FOR ASSISTANCE WITH CITY SERVICES

State and local law place monetary limits on the value of gifts an officer or employee may accept in a calendar year. (Political Reform Act, Gov't Code § 89503, C&GC Code §§ 3.1-101 and 3.216). This section imposes additional limits by prohibiting an officer or employee from accepting any gift that is given in exchange for doing the officer or employee's City job.

A. PROHIBITION

No employee or officer may receive or accept gifts from anyone other than the City for the performance of a specific service or act the employee or officer would be expected to render or perform in the regular course of his or her City duties; or for advice about the processes of the City directly related to the employee's or officer's duties and responsibilities, or the processes of the entity they serve.

B. DEFINITIONS

As used in this Statement, the term gift has the same meaning as under the Political Reform Act, including the Act's exceptions to the gift limit. (See Gov't Code §§ 82028, 89503; 2 Cal. Code Regs. §§ 18940-18950.4.) For example, under the Act, a gift that, within 30 days of receipt, is returned, or donated by the employee or officer to a 501(c)(3) organization or federal, state or local government without the employee or officer taking a tax deduction for the donation, will not be deemed to have been accepted. In addition to the exceptions contained in the Act, nothing in this Statement shall preclude an employee's receipt of a bona fide award, or free admission to a testimonial dinner or similar event, to recognize exceptional service by that employee, and which is not provided in return for the rendering of service in a particular matter. Such awards are subject to the limitation on gifts imposed by the Political Reform Act and local law.

VI. AMENDMENT OF STATEMENT

Once a Statement of Incompatible Activities is approved by the Ethics Commission, the Department may, subject to the approval of the Ethics Commission, amend the Statement. C&GC Code § 3.218(b). In addition, the Ethics Commission may at any time amend the Statement on its own initiative.

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COMMISSIONERS

January 25, 2007

Khaldoun A. Baghdadi
Chair

Board of Education
San Francisco Unified School District
555 Franklin Street
San Francisco, CA. 94102

Cecilia Chung
Vice Chair

Dear Members of the Board of Education:

Carlota del Portillo

The Human Rights Commission expresses its support for the declaration by Mayor Gavin Newsom to all students in San Francisco to take up the campaign to perform community volunteer service. Currently, the San Francisco Unified School District has incorporated the Service Learning Program concept into its curriculum through a project called Linking San Francisco.

Mark Dunlop

Yoel Kahn

Faye Woo Lee

Nazly Mohajer

We are aware the Service Learning Program through Linking San Francisco is offered at every grade level so that students have the opportunity to make contributions to their community and enhance their classroom learning through hands-on experience. Teachers, parents, students and community organizations have partnered with the School District to make it a positive experience in the development of our young people to be productive and responsible. We understand that the Program is not yet utilized by all students.

Pat Norman

Ellouise Patton

Linda Richardson

Sandra Sohcot

We wish to express our strong support for this Program, citing as one example of its success the experience of a Filipino youth organization in the Excelsior District. The Executive Director of this organization sits on the Issues Committee, a standing committee of the Commission and expressed his support for the Service Learning Program provided by the SFUSD. He mentioned that many youth and students get involved in their neighborhood communities and make positive changes. He added that many local high school volunteers with mentors from the Service Learning Programs of nearby colleges and universities learn many skills like leadership, community and personal responsibility.

This group has benefited enormously by helping senior citizen and immigrant new comer programs. Students have built stronger youth relations in the Excelsior neighborhoods and positive and enriching relationships to other fellow youth communities.

The Human Rights Commission commends the School District in its implementation of the Service Learning Program. Given the significant benefits of this program to all participants and San Francisco as a whole, we recommend undertaking steps to make sure the Service Learning Program is accessible to all students in all the schools.

Respectfully,

Khaldoun A. Baghdadi, Chair



HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, January 25, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

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HRC CALENDAR January/February 2007

January 09

Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 11

HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

January 16

LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 17

LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 25

HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

February 01

Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 08

HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

February 14

Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 20

LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 21

LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 22

HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

Items designated by "CC" shall automatically be approved, unless a request for removal for discussion or explanation is received from the audience, Commission or Commission staff.

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item - No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

6. Consideration and possible approval of HRC Statement of Incompatible Activities
Action Item - Attachment provided
7. Discussion regarding HRC Retreat format scheduled for February 8, 2007 in the HRC's Main Office
Discussion Item - No attachment

REGULAR BUSINESS

8. Presentation of Resolution honoring Claire Skiffington's work as a transgender activist
Presenter: Commissioner Cecilia Chung
Discussion Item - No attachment
9. Approval of HRC Budget Submission for FY 2007/08
Action Item - Attachment to be provided
10. Consideration and possible approval of draft letter of support for the San Francisco Unified School District's Service Learning Program
Presenter: Emil DeGuzman
Action Item - Attachment provided

11. Consideration and possible approval of Commission Bylaws
Presenters: Commissioner Cecilia Chung and Director Virginia Harmon
Action Item - Attachment to be provided

ADVISORY COMMITTEE REPORTS

12. Lesbian Gay Bisexual Transgender (LGBT) Advisory Committee
Report of January 16, 2007 Meeting
Commissioner Cecilia Chung
Commissioner Mark Dunlop
Commissioner Pat Norman
Committee Staff: Larry Brinkin, Hadas Rivera-Weiss, Domenic Viterbo
Discussion Item - No attachment
13. Local Business Enterprise (LBE) Advisory Committee
Reports of December 20, 2006 and January 17, 2007 Meetings
Commissioner Nazly Mohajer
Commissioner Linda Richardson
Committee Staff: Bayard Fong, Selormey Dzikunu, Zula Jones
Discussion Items - No attachments
14. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
15. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

The Human Rights Commission (HRC) considers resolutions and actions, most of which have been the subject of hearings before the standing committees of the HRC at which members of the public are urged to testify. HRC procedures do not permit: 1) persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying; 2) ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and 3) signs to be brought into the meeting or displayed in the room.

Citizens are encouraged to testify at HRC Meetings and to write letters to the HRC and to its members: 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. Agendas are available on the internet at www.sfhrc.org. THE AGENDA PACKET IS AVAILABLE AT THE HRC MAIN OFFICE, 25 VAN NESS AVENUE, SUITE 800, RECEPTION DESK. Requests for language translation at a meeting must be received no later than noon the Friday before the meeting. Contact the Commission Secretary at 415-252-2500.

Disability Access

The Regular Commission Meeting is in Room 416 of City Hall, 1 Dr. Carlton B. Goodlett Place. The meeting room is wheelchair accessible. The closest accessible BART Station is Civic Center, three blocks from City Hall. Accessible MUNI lines serving this location are: #47 Van Ness, and the #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call 923-6142. There is accessible parking in the vicinity of City Hall at Civic Center Plaza and adjacent to Davies Hall and the War Memorial Complex.

The following services are available when requests are made by noon of the Friday before the meeting. This advance notice will help ensure availability: American Sign Language interpreters, use of a reader during a meeting, assistive listening device, or large print copy of agenda or minutes in alternative formats. Accessible seating for persons with disabilities can be made available. Following a meeting, meeting proceedings can be made available in alternative formats. To make arrangements or for information, the Human Rights Commission Secretary may be contacted at 252-2500 (Voice) or 252-2550 (TDD).

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products.

Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact Donna Hall by mail to Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102, by phone at (415) 554-7724, by fax at (415) 554-5784 or by email at Donna.Hall@sfgov.org

Citizens may obtain a free copy of the Sunshine Ordinance by contacting Ms. Hall or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, at <http://www.sfgov.org/sunshine.htm>

Lobbyist Registration and Reporting Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code Sec. 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102: telephone (415) 581-2300; fax (415) 581-2317; web site www.sfgov.org/ethics.



Gavin Newsom
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Executive Director

HRC 012507, Item 6

HUMAN RIGHTS COMMISSION

STATEMENT OF INCOMPATIBLE ACTIVITIES

I. INTRODUCTION

This Statement of Incompatible Activities is intended to guide officers and employees of the San Francisco Human Rights Commission ("HRC" or "Department") about the kinds of activities that are incompatible with their public duties and therefore prohibited. For the purposes of this Statement, and except where otherwise provided, "officer" shall mean a member of the Human Rights Commission and the executive director ("director") and "employee" shall mean all employees of the Department.

This Statement is adopted under the provisions of San Francisco Campaign & Governmental Conduct Code section 3.218. Engaging in the activities that are prohibited by this Statement may subject an employee or officer to discipline, including possible termination of employment or removal from office, as well as to monetary fines and penalties. (C&GC Code § 3.242; Charter § 15.105.) Before an employee or officer is subjected to discipline or penalties for violation of this Statement, the employee or officer will have an opportunity to explain why the activity should not be deemed to be incompatible with his or her City duties. (C&GC Code § 3.218.)

In addition to this Statement, employees and officers are subject to Department policies and State and local laws and rules governing the conduct of public employees and officers, including but not limited to:

- The Political Reform Act, Cal. Gov't Code § 87100 *et seq.*;
- California Government Code § 1090;
- The San Francisco Charter;
- San Francisco Campaign and Governmental Conduct Code ("C&GC Code");
- San Francisco Sunshine Ordinance, and
- Applicable Civil Service Rules.

Nothing in this Statement shall exempt any employee or officer from applicable provisions of law, or limit his or her liability for violations of law. Examples provided in this Statement are for illustration purposes only, and are not intended to limit application of this Statement. Nothing in this Statement shall interfere with the rights of employees under a collective bargaining agreement or Memorandum of Understanding in effect on the effective date of this Statement.

Nothing in this Statement shall be construed to prohibit or discourage any City officer or employee from bringing to the City's and/or public's attention matters of actual or perceived malfeasance or misappropriation in the conduct of City business, or from filing a complaint alleging that a City officer or employee has engaged in improper governmental activity by violating local campaign finance, lobbying, conflicts of interest or governmental ethics laws, regulations or rules; violating the California Penal Code by misusing City resources, creating a specified and substantial danger to public health or safety by failing to perform duties required by the officer or employee's City position; or abusing his or her City position to advance a private interest.

If an employee has questions about this Statement, the questions should be directed to the employee's supervisor or to the director. Similarly, questions about other applicable laws governing the conduct of public employees should be directed to the employee's supervisor or the director, although the supervisor or director may determine that the question must be addressed to the Ethics Commission or City Attorney.



25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033



TEL (415) 252-2500
FAX (415) 431-5764
TDD (415) 252-2550
www.sfhrc.org



If an officer has questions about this Statement, the questions should be directed to the officer's appointing authority, the Ethics Commission or the City Attorney.

II. MISSION OF THE HUMAN RIGHTS COMMISSION

The mission of the Human Rights Commission is to "provide leadership and advocacy to secure, protect and promote human rights for all people." See Charter § 4.107.

III. RESTRICTIONS ON INCOMPATIBLE ACTIVITIES

This section prohibits outside activities, including self-employment, that are incompatible with the mission of the Department. Under subsection C, an employee or officer may seek an advance written determination whether a proposed outside activity that is not expressly prohibited by subsections A or B of this section is incompatible and therefore prohibited by this Statement. Outside activities other than those expressly identified here may be determined to be incompatible and therefore prohibited.

A. RESTRICTIONS THAT APPLY TO ALL EMPLOYEES AND OFFICERS

The following activities are incompatible with the mission of the Department and are therefore prohibited for officers and employees.

1. ACTIVITIES THAT CONFLICT WITH OFFICIAL DUTIES.

No employee or officer may engage in an outside activity (regardless of whether the activity is compensated) that conflicts with his or her City duties. An outside activity conflicts with City duties when the ability of the employee or officer to perform the duties of his or her City position is materially impaired. Outside activities that materially impair the ability of an employee or officer to perform his or her City duties include, but are not limited to, activities that disqualify the employee or officer from City assignments or responsibilities on more than an occasional basis. The following activities are expressly prohibited by this section:

- a. No officer or employee may participate as an evaluator on a City selection panel to award City grants or contracts.*
- b. No officer or employee may utilize businesses certified by HRC for personal uses without prior notification to the Executive Director.*
- c. No officer or employee may utilize businesses certified by HRC for personal uses under terms, conditions or billings different from those offered to the public at large.*
- c. Unless written authorization is provided under subsection C, no employee may engage in any outside compensated activity for any business that is certified by the Department, that is seeking certification by the Department or that has been certified by the Department in the past twelve months.*
- d. Each employee shall disclose or report to the Executive Director in writing if an assignment of work relates to any organization, property or activity where the employee or a member of the employee's immediate family has a financial interest.*
- e. Each employee shall disclose or report to the Executive Director in writing if the employee holds any position in a for-profit or nonprofit entity that has received a grant or contract with the City in the past three (3) years, or that is currently engaged in a grant or contract with the City, or that foreseeably will apply for a grant or contract with the City in the twelve (12) months following the disclosure.*
- f. No officer or employee may directly or indirectly solicit, seek, or accept personal loans, gifts, gratuities, business, compensation, or favors valued at any dollar amount that is/are not offered to the public at large under the same terms and conditions from individuals, businesses, legal entities or their agents who receive services from the City, including but not limited to complainants or respondents, non-profit agencies, contractors, sub-contractors or potential contractors, HRC-certified firms or other governmental agencies.*

2. ACTIVITIES WITH EXCESSIVE TIME DEMANDS.

Neither the director nor any employee may engage in outside activity (regardless of whether the activity is compensated) that would cause the director or employee to be absent from the office during the standard workday on a regular basis, or otherwise require a time commitment that would interfere with the director or employee's performance of his or her City duties. The following is an example of an outside activity that a supervisor could determine, in accordance with subsection C, may involve excess time demands

Example. An employee who works at the Department's front desk answering questions from the public wants to take time off every Tuesday and Thursday from 2:00 to 5:00 to coach soccer. Because the employee's duties require the employee to be at the Department's front desk during regular business hours, and because this outside activity would require the employee to be absent from the office during regular business hours on a regular basis, a supervisor may determine that the employee may not engage in this activity.

3. ACTIVITIES THAT ARE SUBJECT TO REVIEW BY THE DEPARTMENT

No employee or officer may engage in an outside activity (regardless of whether the activity is compensated) that is subject to the control, inspection, review, audit or enforcement of the Department. The following activities are expressly prohibited by this section:

a. Assistance with RFQs and RFPs. No employee or officer may assist private individuals or entities in drafting responses to any Department Request for Qualifications ("RFQ") or Request for Proposals ("RFP"). Nothing in this Statement prohibits an employee or officer from providing general information about an RFQ or RFP or corresponding application process that is available to any member of the public. Nothing in this Statement prohibits an employee or officer from speaking to or meeting with individual applicants regarding the individual's application, provided that such assistance is provided on an impartial basis to all applicants who request it.

b. No officer or employee may accept a fee for providing advice or assisting in the preparation of forms, documents or reports, concerning the application or interpretation of programs, policies or orders of the Human Rights Commission.

B. RESTRICTIONS THAT APPLY TO EMPLOYEES IN SPECIFIED POSITIONS

In addition to the restrictions that apply to all employees and officers of the Department, and except as provided in subsection C of this section, the following activities are incompatible for individual employees and officers holding specific positions.

C. ADVANCE WRITTEN DETERMINATION

As set forth below, an employee of the Department or the director or a member of the Human Rights Commission may seek an advance written determination whether a proposed outside activity that is not expressly prohibited by subsections A or B of this section, if any, conflicts with the mission of the Department imposes excessive time demands, is subject to review by the Department, or is otherwise incompatible and therefore prohibited by section III of this Statement. For the purposes of this section, an employee or other person seeking an advance written determination shall be called "the requestor"; the individual or entity that provides an advance written determination shall be called "the decision-maker."

1. THE DECISION-MAKER

An employee of the Department may seek an advance written determination from the director or his or her designee, who will be deemed the decision-maker for the employee's request. The director may seek an advance written determination from his or her appointing authority, who will be deemed the decision-maker for the director's request. A member of the Commission may seek an advance written determination from his or her appointing authority or from his or her commission, or the Ethics Commission, which will be deemed the decision-maker for the member's request.

2. THE PROCESS

The requestor must provide, in writing, a description of the proposed activity and an explanation of why the activity is not incompatible under this Statement. The written material must describe the proposed activity in sufficient detail for the decision-maker to make a fully informed determination whether it is incompatible under this Statement.

When making a determination under this subsection, the decision-maker may consider any relevant factors including, but not limited to, the impact on the requestor's ability to perform his or her job, the impact upon the Department as a whole, compliance with applicable laws and rules and the spirit and intent of this Statement. The decision-maker may also consider whether the written material provided by the requestor is sufficiently specific and detailed to enable the decision-maker to make a fully informed determination.

A written determination by the decision-maker that an activity is *not* incompatible provides the requestor immunity from any subsequent enforcement action for a violation of this Statement if the material facts are as presented in the requestor's written submission. A written determination cannot exempt the requestor from any applicable law or authorize the requestor to engage in activity expressly prohibited by this Statement.

The decision-maker may revoke the written determination at any time by written notice, based on changed facts or circumstances or other good cause.

3. DETERMINATIONS ARE PUBLIC RECORDS

To assure that these rules are enforced equally, requests for advance written determinations and written determinations, including approvals and denials, are public records to the extent permitted by law.

IV. RESTRICTIONS ON USE OF CITY RESOURCES, CITY WORK-PRODUCT AND PRESTIGE

A. USE OF CITY RESOURCES

No employee or officer may use City resources, including, without limitation, facilities, telephone, computer, copier, fax machine, e-mail, internet access, stationery and supplies, for any non-City purpose, including any political activity or personal purpose. No employee or officer may allow any other person to use City resources, including, without limitation, facilities, telephone, computer, copier, fax machine, e-mail, internet access, stationery and supplies, for any non-City purpose, including any political activity or personal purpose. Notwithstanding these general prohibitions, any incidental and minimal use of City resources does not constitute a violation of this section.

Example. An employee or officer may use the telephone to make occasional calls to arrange medical appointments or speak with a child care provider, because this is an incidental and minimal use of City resources for a personal purpose.

Nothing in this Statement shall exempt any employee or officer from complying with more restrictive policies of the Department regarding use of City resources, including, without limitation, the Department's e-mail policy.

B. USE OF CITY WORK-PRODUCT

No employee or officer may, in exchange for anything of value and without appropriate authorization, sell, publish or otherwise use any materials that were prepared on City time or while using City facilities, property (including without limitation, intellectual property), equipment and/or materials. For the purpose of this prohibition, appropriate authorization includes authorization granted by law, including the Sunshine Ordinance, California Public Records Act, the Ralph M. Brown Act as well as whistleblower and improper government activities provisions, or by a supervisor of the officer or employee, including but not limited to the officer or employee's appointing authority.

C. USE OF PRESTIGE OF THE OFFICE

No employee or officer may use his or her City title or designation in any communication for any private gain or advantage. The following activities are expressly prohibited by this section.

1. USING CITY BUSINESS CARDS

No employee or officer may use his or her City business cards for any purpose that may lead the recipient of the card to think that the employee or officer is acting in an official capacity when the employee or officer is not.

Example. An employee's friend is having a dispute with his new neighbor who is constructing a fence that the friend believes encroaches on his property. The friend invites the employee over to view the disputed fence. When the neighbor introduces herself, the employee should not hand the neighbor her business card while suggesting that she could help resolve the dispute. Use of a City business card under these circumstances might lead a member of the public to believe that the employee was acting in an official capacity.

Example. An employee is at a party and runs into an old friend who has just moved to town. The friend suggests meeting for dinner and asks how to get in touch with the employee to set up a meeting time. The employee hands the friend the employee's business card and says that he can be reached at the number on the card. Use of a City business card under these circumstances would not lead a member of the public to believe that the employee was acting in an official capacity. Nor would use of the telephone to set up a meeting time constitute a misuse of resources under subsection A, above.

2. USING CITY LETTERHEAD, CITY TITLE, OR E-MAIL

No employee or officer may use City letterhead, City title, City e-mail, or any other City resource for any communication that may lead the recipient of the communication to think that the employee or officer is acting in an official capacity when the employee or officer is not. (Use of e-mail or letterhead in violation of this section could also violate subsection A of this section, which prohibits use of these resources for any non-City purpose.)

Example. An employee or officer is contesting a parking ticket. The employee or officer should not send a letter on City letterhead to the office that issued the ticket contesting the legal basis for the ticket.

3. HOLDING ONESELF OUT, WITHOUT AUTHORIZATION, AS A REPRESENTATIVE OF THE DEPARTMENT

No employee or officer may hold himself or herself out as a representative of the Department, or as an agent acting on behalf of the Department, unless authorized to do so.

Example. An employee who lives in San Francisco wants to attend a public meeting of a Commission that is considering a land use matter that will affect the employee's neighborhood. The employee may attend the meeting and speak during public comment, but should make clear that he is speaking in his private capacity and not as a representative of the Department.

V. PROHIBITION ON GIFTS FOR ASSISTANCE WITH CITY SERVICES

State and local law place monetary limits on the value of gifts an officer or employee may accept in a calendar year. (Political Reform Act, Gov't Code § 89503, C&GC Code §§ 3.1-101 and 3.216). This section imposes additional limits by prohibiting an officer or employee from accepting any gift that is given in exchange for doing the officer or employee's City job.

A. PROHIBITION

No employee or officer may receive or accept gifts from anyone other than the City for the performance of a specific service or act the employee or officer would be expected to render or perform in the regular course of his or her City duties; or for advice about the processes of the City directly related to the employee's or officer's duties and responsibilities, or the processes of the entity they serve.

B. DEFINITIONS

As used in this Statement, the term gift has the same meaning as under the Political Reform Act, including the Act's exceptions to the gift limit. (See Gov't Code §§ 82028, 89503; 2 Cal. Code Regs. §§ 18940-18950.4.) For example, under the Act, a gift that, within 30 days of receipt, is returned, or donated by the employee or officer to a 501(c)(3) organization or federal, state or local government without the employee or officer taking a tax deduction for the donation, will not be deemed to have been accepted. In addition to the exceptions contained in the Act, nothing in this Statement shall preclude an employee's receipt of a bona fide award, or free admission to a testimonial dinner or similar event, to recognize exceptional service by that employee, and which is not provided in return for the rendering of service in a particular matter. Such awards are subject to the limitation on gifts imposed by the Political Reform Act and local law.

VI. AMENDMENT OF STATEMENT

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Gavin Newsom
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Executive Director

HRC 012507, Item 10

COMMISSIONERS

January 25, 2007

Khaldoun A. Baghdadi
Chair

Board of Education
San Francisco Unified School District
555 Franklin Street
San Francisco, CA. 94102

Cecilia Chung
Vice Chair

Dear Members of the Board of Education:

Carlota del Portillo

Mark Dunlop

Yoel Kahn

Faye Woo Lee

Nazly Mohajer

Pat Norman

Ellouise Patton

Linda Richardson

Sandra Sohcot

The Human Rights Commission expresses its support for the declaration by Mayor Gavin Newsom to all students in San Francisco to take up the campaign to perform community volunteer service. Currently, the San Francisco Unified School District has incorporated the Service Learning Program concept into it's curriculum through a project called Linking San Francisco.

We are aware the Service Learning Program through Linking San Francisco is offered at every grade level so that students have the opportunity to make contributions to their community and enhance their classroom learning through hands-on experience. Teachers, parents, students and community organizations have partnered with the School District to make it a positive experience in the development of our young people to be productive and responsible. We understand that the Program is not yet utilized by all students.

We wish to express our strong support for this Program, citing as one example of its success the experience of a Filipino youth organization in the Excelsior District. The Executive Director of this organization sits on the Issues Committee, a standing committee of the Commission and expressed his support for the Service Learning Program provided by the SFUSD. He mentioned that many youth and students get involved in their neighborhood communities and make positive changes. He added that many local high school volunteers with mentors from the Service Learning Programs of nearby colleges and universities learn many skills like leadership, community and personal responsibility.

This group has benefited enormously by helping senior citizen and immigrant new comer programs. Students have built stronger youth relations in the Excelsior neighborhoods and positive and enriching relationships to other fellow youth communities.

The Human Rights Commission commends the School District in its implementation of the Service Learning Program. Given the significant benefits of this program to all participants and San Francisco as a whole, we recommend undertaking steps to make sure the Service Learning Program is accessible to all students in all the schools.

Respectfully,

Khaldoun A. Baghdadi, Chair



25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033



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Items 1 to 1 of 1

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HRC Agenda: Th, 02-08-07

Sophia Simpliciano [Sophia.Simpliciano@SFGOV.ORG]

To: GaryC.Wong@sfdpw.org; Tamra Winchester; Domenic Viterbo; Roel Villacarlos; Carla Vaughn; NTruax@swater.org; David Treanor; Mary.Tramil@flysfo.com; Preston.Tom@sfdpw.org; Mary Gin Starkweather; Joyce O Smith; Carmen Smith; Hadas Rivera-Weiss; Richard.Norton@sfdpw.org; Yong K Lee; Zula Jones; FJewell@swater.org; Ed.Illumin@SFGOV.ORG; Ron Hypolite; Mercy Gharec; Bayard Fong; Selormey Dzikunu; Maria Cordero; Linda.Chin@sfdpw.org; Ed.Campos@sfdpw.org; Marcus Arana

Cc: SF Docs; Catharine Barnes; Carla Vaughn; Cynthia Goldstein; Frank.Anderson@sfdpw.org; Larry Brinkin; VNg@swater.org; purplepot@sbcglobal.net; Virginia Harmon; Francesca Gessner; Miguel Bustos

Please know that the next Human Rights Commission meeting will take place this Thursday, February 8, 2007 in City Hall, Room 416 at 4:30 p.m.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item - No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment
6. Status on the Arab American Community
Discussion Item - No attachment

APPROVAL OF MINUTES

7. Approval of Minutes of Commission Meeting of January 11, 2007
Presenter: Carla Vaughn
Action Item - Attachment to be provided

REPORT OF THE DIRECTOR

8. Presentation of 14B Waiver Report for January 2007
Presenter: Roel Villacarlos
Discussion Item - Attachment to be provided

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City and County of San Francisco
Human Rights Commission

February 22, 2007 Special Meeting Retreat

Special Meeting Agenda Human Rights Commission Retreat

Thursday, February 22, 2007

4:30 p.m.

HRC Main Office

25 Van Ness Avenue, Suite 800

Main Conference Room

Items designated by "CC" shall automatically be approved, unless a request for removal for discussion or explanation is received from the audience, Commission or Commission staff. Public testimony will be taken on each item. Public testimony is limited to three minutes. For more information, please contact Sophia Simpliciano at 252-2538

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda

Members of the public may address the Commission on matters that are within the Commissions jurisdiction and are not on todays agenda. Public comment is limited to three minutes.

DOCUMENTS DEPT.

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REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item No attachment

REGULAR BUSINESS

6. **Brief report on recent, key Commission initiatives**
Presenter: Director Harmon
Discussion Item No attachment
7. **Report from Committee Chairs of upcoming activities in the 2007-2008 program year**
Discussion Item No attachment
8. **Discussion and possible action on key issues and priorities for the Commission in 2007**
Action Item No attachment

HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Meeting Agenda

Thursday, March 8, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Pat Norman

Ellouise Patton

Sandra E. Sohcot

Virginia M. Harmon, *Director*

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MAR - 5 2007

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05-01-27101 51

HRC CALENDAR March/April 2007

March 01

Employment Committee Meeting

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

March 08

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

March 14

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 20

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

March 21

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

March 22

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

April 05

Employment Committee Meeting

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 11

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 12

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

April 17

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 18

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 26

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

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Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
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CLOSED SESSION-CONFERENCE WITH CITY ATTORNEY-EXISTING LITIGATION-City as Defendant

4. Public Comment on all matters pertaining to Closed Session
5. Vote on whether to hold Closed Session (San Francisco Administrative Code Section 67.10)
Action Item
 - a. Pursuant to Government Code section 54956.9 and San Francisco Administrative Code Section 67.10(d):
CONFERENCE WITH LEGAL COUNSEL: Pending litigation
Chuk vs. City and County of San Francisco, SF Superior Court Case No. 06-449061
Discussion Only
 - b. Pursuant to Government Code section 54956.9 and San Francisco Administrative Code Section 67.10(d):
CONFERENCE WITH LEGAL COUNSEL: Pending litigation
Natali v HRC et al, SF Superior Court Case No. 506-465
Discussion Only
6. Closed Session

OPEN SESSION

7. Vote to elect whether to disclose any or all discussion held in closed session
(San Francisco Administrative Code Section 67.12(a))
Action Item
 - a. Vote on whether to disclose discussions from Closed Session pertaining to
Chuk vs. City and County of San Francisco
 - b. Vote on whether to disclose discussions from Closed Session pertaining to
Natali v HRC

REPORT OF THE CHAIR

8. Report of the Chair
Discussion Item - No attachment
9. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment
10. Presentation on issues of concern for the Chinese Community
Presenter: Commissioner Faye Woo Lee
Discussion Item - Attachment to be provided

REPORT OF THE DIRECTOR

11. Follow up on the Commission Retreat
Discussion Item - No attachment
12. Presentation of Chapter 14B Waiver Report for February 2007
Discussion Item - Attachment to be provided

REGULAR BUSINESS

13. Discussion regarding a recent publication in Asian Week
Presenter: Commission Faye Woo Lee
Discussion Item - Attachment to be provided
14. Presentation of the San Francisco Demographic Report
Presenter: Commissioner Sandy Sohcot
Action Item - Attachment to be provided
15. Consideration and possible approval of the Resolution honoring
the life of Margaret Cruz
Presenter: HRC Staff Celina Ramirez
Discussion Item - Attachment to be provided

ADVISORY COMMITTEE REPORT

16. Issues Advisory Committee (LBEAC)
Reports of January 09 and February 14, 2007 Meetings
Commissioner Sandy Sohcot
Commissioner Ellouise Patton
Committee Staff: Emil De Guzman, Melinda Kanios, Carmen Smith
Action Item - Attachment to be provided
17. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
18. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

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Disability Access

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City and County of San Francisco Human Rights Commission

March 22, 2007

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda

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MAR 23 2007

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REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item No attachment
6. Commissioner Community Report: the Hispanic Community
Presenter: Commissioner Carlota del Portillo
Discussion Item No attachment

APPROVAL OF MINUTES

7. Approval of Minutes of Commission Meeting of February 22, 2007
Presenter: Carla Vaughn
Action Item Attachment provided

REPORT OF THE DIRECTOR

8. Update on HRC Hiring Processes
Discussion Item No attachment

DIVISION REPORT

9. Equal Opportunity (EO)
 - a. Update on the Status of Chapter 14B Implementation
Presenter: Veronica Ng/Preston Tom
Discussion Item No attachment
 - b. Update on Certification Workshops
Presenter: Maria Cordero
Discussion Item No attachment

ADVISORY COMMITTEE REPORTS

10. Lesbian Gay Bisexual Transgender Advisory Committee (LGBTAC)
Commissioner Cecilia Chung
Commissioner Mark Dunlop

Commissioner Yoel Kahn

Committee Staff: Larry Brinkin, Hadas Rivera-Weiss, Domenic Viterbo

- a. **Report of February 20, 2007 Meeting**
Discussion Item No attachment
- b. **Report of March 20, 2007 Meeting**
Discussion Item No attachment
- 11. **Local Business Enterprise Advisory Committee (LBEAC)**
Report of March 21, 2007 Meeting
Commissioner Nazly Mohajer
Commissioner Linda Richardson
Commission Staff: Selormey Dzikunu, Bayard Fong, Zula Jones
Discussion Item No attachment

REGULAR BUSINESS

- 12. **Report on the Status of Responsibility to Protect Resolution**
Presenter: Mary Gin Starkweather
Discussion Item No attachment
- 13. **Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items**
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
- 14. **Adjournment**

HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Meeting Agenda

Thursday, April 12, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Pat Norman

Ellouise Patton

Sandra E. Sohcot

Virginia M. Harmon, *Director*

305 p.m. nst
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APR - 9 2007

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HRC CALENDAR April/May 2007

April 05

Employment Committee Meeting

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 11

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 12

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

April 17

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 18

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 26

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

May 03

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 09

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 10

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

May 15

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 16

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 24

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

ORDER OF BUSINESS

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2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

REPORT OF THE CHAIR

4. Report of the Chair
Discussion Item - No attachment
5. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment
6. Commissioner Community Report: the Universal Declaration of Human Rights
Presenter: Commissioner Sandra Sohcot
Discussion Item - No attachment

APPROVAL OF MINUTES

7. Approval of Minutes of Commission Meeting of March 8, 2007
Presenter: Sophia Simpliciano
Action Item - Attachment to be provided
8. Approval of Minutes of Commission Meeting of March 22, 2007
Presenter: Sophia Simpliciano
Action Item - Attachment to be provided

REPORT OF THE DIRECTOR

9. Presentation of Chapter 14B Waiver Report for March 2007
Discussion Item - Attachment to be provided
10. Update on Prompt Payment Chapter 14B.7
Discussion Item - Attachment to be provided

11. Update on the Human Rights Commission 2007 - 2008 Budget
Discussion Item - No attachment
12. Report on the Construction Task Force
Discussion Item - Attachment to be provided
13. Update on personnel hiring & introduction of new Contract Compliance staff:
Alaric Degrafinried, Ellise Nicholson, and Hadas Rivera-Weiss
Discussion Item - No attachment

REGULAR BUSINESS

14. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of these
items.*
15. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, April 26, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

1:20 p.m. msf
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APR 23 2007

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HRC CALENDAR April/May 2007

April 05

Employment Committee Meeting

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 11

Issues Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 12

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

April 17

LGBT Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 18

LBE Advisory Committee Meeting

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

April 26

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

May 03

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 09

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 10

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

May 15

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 16

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 24

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call

2. Circulate General Communications File

3. Public Comment on Items Not on the Agenda

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

4. CLOSED SESSION-CONFERENCE ON-EXISTING LITIGATION: Coral Construction et al. v. City and County of San Francisco, California Court of Appeal, 1st Appellate District, Division 4, Case No. A107803
Discussion

A Public Comment on all matters pertaining to Closed Session

B. Vote on whether to hold Closed Session to confer with counsel regarding pending litigation (SF Admin. Code Section 67.10(d)(1))

C. Conference with legal counsel in Closed Session (CA. Gov't Code §§ 54956.9(a); SF Admin. Code Section 67.10(d)(1)):

D Reconvene in open session: Vote to elect whether to disclose any or all discussions held in closed session (SF Admin. Code Section 67.12a)

REPORT OF THE CHAIR

5. Report of the Chair

Discussion Item – No attachment

6. Individual Commissioner Reports on Community Activities

Discussion Item – No attachment

REPORT OF THE DIRECTOR

7. Update on the Construction Task Force

Discussion Item – Attachment to be provided

ADVISORY COMMITTEE REPORTS

8. Employment Committee: Report of April 05, 2007 Meeting

Commissioner Faye Woo Lee

Commissioner Carlota del Portillo

Commission Staff: Linda Chin, Kabir Hypolite, Mary Gin Starkweather

Discussion Item – No attachment

9. Issues Committee

Commissioner Sandra Sohcot

Commissioner Ellouise Patton

Commissioner Pat Norman

Committee Staff: Emil De Guzman, Melinda Kanios, Carmen Smith

A. Report of April 11, 2007 Meeting

B. Draft Resolution honoring Joe Lacy in observance of National Fair Housing Month

Presenter: Emil De Guzman

Action Item – Attachment to be provided

**10. Lesbian Gay Bisexual Transgender Advisory Committee (LGBTAC)
Report of April 17, 2007**

Commissioner Cecilia Chung

Commissioner Mark Dunlop

Commissioner Yoel Kahn

Committee Staff: Larry Brinkin, Hadas Rivera-Weiss, Domenic Viterbo

Discussion Item – No attachment

REGULAR BUSINESS

11. Overview of the Native American Public Hearing Report

Presenter: Marcus de Arana

Discussion Item – No attachment

**12. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future
Agenda Items**

This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.

13. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, May 10, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

SF
H80
#1
5/10/07

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

3:30 p.m. met
DOCUMENTS DEPT

MAY - 7 2007

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HRC CALENDAR May/June 2007

May 03

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 09

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 10

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

May 15

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 16

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

May 24

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

June 07

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 13

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 14

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

June 19

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 20

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 28

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda. Public comment is limited to three minutes.

REPORT OF THE CHAIR

5. Report of the Chair
Discussion Item - No attachment
6. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment
7. Commissioner Community Report: the Banyan Tree
Presenter: Commissioner Cecilia Ching
Discussion Item - No attachment

REPORT OF THE DIRECTOR

8. Update on the Construction Task Force
Discussion Item - No attachment
9. Presentation of Chapter 14B Waiver Report for April 2007
Discussion Item - Attachment to be provided

REGULAR BUSINESS

10. Recommendation of the LBE Advisory Committee regarding Prompt Payment Guidelines pursuant to Chapter 14B
Action Item - No attachment
11. Presentation of Commendation for Joe Lacy in observance of National Fair Housing Month
Commendation adopted by the Commission on April 26, 2007
Presenter: Emil DeGuzman

ADVISORY COMMITTEE REPORTS

12. **Employment Committee: Follow-up of the April 5, 2007 Meeting
Recommendation to the Mayor's office regarding the delivery of youth services
and the feasibility of a youth employment & training center in the City's Southeast
Sector**
Commissioner Faye Woo Lee
Commissioner Carlota del Portillo
Commission Staff: Linda Chin, Kabir Hypolite, Mary Gin Starkweather
Presenter: Mary Gin Starkweather
Action Item – Attachment to be provided
13. **Commissioner Discussion on Matters of Interest for Possible Inclusion of Future
Agenda Items**
*This item is designed to allow Commissioners to raise issues they believe the Commission should
address at future meetings. There will be no discussion of these items.*
14. **Adjournment**

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

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[Human Rights Commission](#) >> [Commission](#) >> [Full Commission Meetings](#)City and County of San Francisco
Human Rights Commission

May 24, 2007

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

REPORT OF THE CHAIR

4. Report of the Chair
5. Individual Commissioner Reports on Community Activities
Discussion Only

ADOPTION OF MINUTES

6. Adoption of Draft, Commission Meeting Minutes
Action Items
 - A. April 12, 2007
 - B. April 26, 2007

10:00 a.m. met
DOCUMENTS DEPT.

MAY 22 2007

SAN FRANCISCO
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7. Introduction of HRC Office Coordinator, Masood Ordikhani
8. Presentation of Chapter 14B Waiver Report for April 2007
Continued from 05/10/07
Discussion Only
9. Update on the Construction Contracting Taskforce Report
Discussion Only

REGULAR BUSINESS

10. Consideration of plan for July 26, 2007 Commission Meeting to be held in Chinatown
Discussion Only

ADVISORY COMMITTEE REPORTS

11. Employment Committee

Commissioner Lee and Commissioner del Portillo

Commission Staff: Linda Chin, Kabir Hypolite, Mary Gin Starkweather

- A. Report of May 03, 2007 Meeting

Discussion Only

- B. Recommendation to the Mayor's Office regarding the delivery of youth services and the feasibility of a youth employment & training center in the City's Southeast Sector

Continued from 04/05/07 and 05/10/07

Action Item

12. Issues Committee: Report of May 09, 2007 Meeting

Commissioner Sohcot, Commissioner Patton, and Commissioner Norman

Committee Staff: Emil De Guzman, Melinda Kanios, Carmen Smith

Discussion Only

13. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.

14. Adjournment

HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, June 14, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

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JUN 11 2007

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HRC CALENDAR June/July 2007

June 07
Employment Advisory Committee
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 13
Issues Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 14
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

June 19
LGBT Advisory Committee
CANCELED

June 20
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 28
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

July 05
Employment Advisory Committee
CANCELED

July 11
Issues Advisory Committee
CANCELED

July 14
HRC Regular Commission Meeting
CANCELED

July 17
LGBT Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 18
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 28
HRC Regular Commission Meeting
Location To Be Determined

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

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REPORT OF THE CHAIR

4. **Report of the Chair**
5. **Individual Commissioner Reports on Community Activities**
Discussion Only

REPORT OF THE DIRECTOR

6. **Presentation of the Human Rights Commission 2007 Justice/Equality Youth Leadership Awards**
Presenter: Zula Jones
Discussion Only
7. **Introduction of HRC Interns for Summer 2007: Alan Boudreau, Lindsey Hill, Ellie Hoecker, Anna Krieger, and Rachel Silverman**
Discussion Only

REGULAR BUSINESS

8. **Consideration of Draft Resolution commending the services of Commissioner Yoel Kahn**
Action Item
9. **Consideration of Draft Resolution commending the services of Commissioner Pat Norman**
Action Item
10. **Consideration of Draft Resolution honoring the life of Lou Sullivan**
Presenter: Larry Brinkin
Action Item

ADVISORY COMMITTEE REPORT

**11. Lesbian Gay Bisexual Transgender Advisory Committee (LGBTAC)
Report of May 15, 2007 Meeting**

Commissioner Chung, Commissioner Dunlop, and Commissioner Kahn

Committee Staff: Larry Brinkin and Domenic Viterbo

Discussion Only

12. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

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13. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, June 14, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Yoel H. Kahn

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

1215 p.m.
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JUN 11 2007

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HRC CALENDAR June/July 2007

June 07
Employment Advisory Committee
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 13
Issues Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 14
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

June 19
LGBT Advisory Committee
CANCELED

June 20
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

June 28
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

July 05
Employment Advisory Committee
CANCELED

July 11
Issues Advisory Committee
CANCELED

July 14
HRC Regular Commission Meeting
CANCELED

July 17
LGBT Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 18
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 28
HRC Regular Commission Meeting
Location To Be Determined

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call

2. Circulate General Communications File

3. Public Comment on Items Not on the Agenda

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REPORT OF THE CHAIR

4. Report of the Chair

5. Individual Commissioner Reports on Community Activities

Discussion Only

REPORT OF THE DIRECTOR

6. Presentation of the Human Rights Commission 2007 Justice/Equality Youth Leadership Awards

Presenter: Zula Jones

Discussion Only

7. Introduction of HRC Interns for Summer 2007: Alan Boudreau, Lindsey Hill, Ellie Hoecker, Anna Krieger, and Rachel Silverman

Discussion Only

8. Staff Report on Discrimination Complaints

Presenter: Larry Brinkin

Discussion Only

REGULAR BUSINESS

9. Consideration of Draft Resolution commending the services of Commissioner Yoel Kahn

Action Item

10. Consideration of Draft Resolution commending the services of Commissioner Pat Norman

Action Item

11. Consideration of Draft Resolution honoring the life of Lou Sullivan

Presenter: Larry Brinkin

Action Item

ADVISORY COMMITTEE REPORT

**12. Lesbian Gay Bisexual Transgender Advisory Committee (LGBTAC)
Report of May 15, 2007 Meeting**

Commissioner Chung, Commissioner Dinlop, and Commissioner Kahn

Committee Staff: Larry Brinkin and Domenic Viterbo

Discussion Only

13. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.

14. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, June 28, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Virginia M. Harmon, *Director*

3:50 p.m. msf
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JUN 25 2007

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HRC CALENDAR June/July 2007

June 07

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 13

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 14

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

June 19

LGBT Advisory Committee

CANCELED

June 20

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

June 28

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

July 05

Employment Advisory Committee

CANCELED

July 11

Issues Advisory Committee

CANCELED

July 14

HRC Regular Commission Meeting

CANCELED

July 17

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

July 18

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

July 28

HRC Regular Commission Meeting

Chinatown: Chinese for Affirmative Action

The Kuo Building

17 Walter U. Lum Place

4:30pm to 6:30pm

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Circulate General Communications File
3. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.
4. CLOSED SESSION-CONFERENCE ON-EXISTING LITIGATION: Coral Construction et al. v. City and County of San Francisco, California Court of Appeal, 1st Appellate District, Division 4, Case No. A107803
Discussion
 - A. Public Comment on all matters pertaining to Closed Session
 - B. Vote on whether to hold Closed Session to confer with counsel regarding pending litigation (SF Admin. Code Section 67.10(d)(1))
 - C. Conference with legal counsel in Closed Session (CA. Gov't Code §§ 54956.9(a); SF Admin. Code Section 67.10(d)(1));
 - D. Reconvene in open session: Vote to elect whether to disclose any or all discussions held in closed session (SF Admin. Code Section 67.12a)

REPORT OF THE CHAIR

5. Report of the Chair
6. Individual Commissioner Reports on Community Activities
Discussion Only

ADOPTION OF MINUTES

7. Adoption of Draft, Commission Meeting Minutes
Action Items
 - A. May 10, 2007
 - B. May 24, 2007

REPORT OF THE DIRECTOR

8. Presentation of Chapter 14B Waiver Report for May 2007

Presenter: Hadas Rivera-Weiss

Discussion Only

9. Report of the Certification trends of MBEs, WBEs, and LBEs since July 2004

Presenter: Maria Cordero

REGULAR BUSINESS

10. Draft Resolution in support of the housing needs assessment for the LGBT HIV Community

Presenter: Commission Chung

Action Item

11. Draft Resolution in support of the Lorraine Hansberry Theatre

Presenter: Commission Dunlop

Action Item

ADVISORY COMMITTEE REPORTS

12. Employment Committee: Report of June 07, 2007 Meeting

Commissioner Lee and Commissioner del Portillo

Commission Staff: Linda Chin, Kabir Hypolite, Mary Gin Starkweather

13. Issues Committee

Commissioner Sohcot and Commissioner Patton

Committee Staff: Emil De Guzman, Celina Ramirez, Hadas Rivera-Weiss

A. Report of June 13, 2007 Meeting

B. Draft Resolution commending the services of HRC Intern, Anna Litvak

Action Item

14. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

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15. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday, 26 July 2007

4:30p.m. to 6:30p.m.

The Kuo Building Community Room

17 Walter U. Lum Place

San Francisco, CA 94108

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Michael Sweet

Virginia M. Harmon, *Director*

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HRC CALENDAR July 2007

July 05
Employment Advisory Committee
CANCELED

July 11
Issues Advisory Committee
CANCELED

July 14
HRC Regular Commission Meeting
CANCELED

July 17
LGBT Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 18
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

July 28
HRC Special Commission Meeting
Chinatown: Chinese for Affirmative Action
The Kuo Building
17 Walter U. Lum Place
4:30pm to 6:30pm

August 02
Employment Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

August 08
Issues Advisory Committee
CANCELED

August 09
HRC Regular Commission Meeting
CANCELED

August 15
LBE Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

August 21
LGBT Advisory Committee
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

August 23
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

Public testimony will be taken on each item. Public testimony is limited to three minutes.

SPECIAL MEETING

1. **Call to Order and Roll Call**
2. **Overview of HRC programs and services**
Discussion Only
3. **Consideration and possible adoption of (Draft) *Trends in the Certification of Small, Minority Owned Businesses and Small, Non-Minority Owned Businesses pursuant to San Francisco Administrative Code Chapters 12DA and 14B***
Action Item
4. **Public Hearing on issues of concern related to HRC programs and services**
Discussion Only

REGULAR BUSINESS

5. **Public Comment on Items Not on the Agenda**
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.
6. **Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items**
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
7. **Adjournment**

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

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Disability Access

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, August 23, 2007

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Carlota del Portillo

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Ellouise Patton

Pat Norman

Linda Fadeke Richardson

Sandra E. Sohcot

Michael Sweet

Virginia M. Harmon, *Director*

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HRC CALENDAR August/September 2007

August 02

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

August 08

Issues Advisory Committee

CANCELED

August 09

HRC Regular Commission Meeting

CANCELED

August 15

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

August 21

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

August 23

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

September 06

Employment Advisory Committee

1:30pm

25 Van Ness Avenue, #800

Main Conference Room

September 12

Issues Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

September 13

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

September 19

LGBT Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

September 19

LBE Advisory Committee

5:30pm

25 Van Ness Avenue, #800

Main Conference Room

September 27

HRC Regular Commission Meeting

4:30pm

City Hall, Room 416

Public testimony will be taken on each item. Public testimony is limited to three minutes.

ORDER OF BUSINESS

1. Call to Order and Roll Call

2. Circulate General Communications File

3. Public Comment on Items Not on the Agenda

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

REPORT OF THE CHAIR

4. Report of the Chair

5. Individual Commissioner Reports on Community Activities

Discussion Only

ADOPTION OF MINUTES

6. Adoption of Draft, Commission Meeting Minutes of June 28, 2007

Action Item

7. Adoption of Draft, Commission Meeting Minutes of July 26, 2007

Action Item

REGULAR BUSINESS

8. Presentation of resolution commending Anna Litvak

Presented to the full Commission for consideration on June 14, 2007.

9. Draft resolution commending the services of Mercy Gharechadaghy

Action Item

10. Draft resolution commending the services of Carla Vaughn

Action Item

11. Draft resolution commending the services of Sophia Simpliciano

Action Item

12. Consideration and possible adoption of a uniform policy regarding reports issued by the Commission

Action Item

13. Consideration and possible adoption of the Native American Report

Action Item

14. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.

15. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, January 24, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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HRC CALENDAR

January - February

JANUARY

NO MEETING IN JANUARY

Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 09
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 15
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 16
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

January 24
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

FEBRUARY

February 07
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 13
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 14
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

February 19
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 20
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 28
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

REGULAR BUSINESS

3. 2008 Chinatown Community Street Fair
Connecting with the community and celebrating the Year of the Rat
Discussion of HRC booth
Presenter: Commissioner Chung
Discussion and Action Item

REPORT OF THE CHAIR

4. Introduction of new Commissioners
Douglas S. Chan
Victoria Ruiz
Julius Turman
5. Introduction of draft by-laws
Discussion Item

REPORT OF THE DIRECTOR

6. Immigrant Rights Commission & HRC Joint Reception
Discussion and Possible Action
7. Draft resolution commending the services of Kabir Hypolite
Discussion and Action Item
8. 2008/09 HRC departmental update and planning activities presentation

ADVISORY COMMITTEE REPORTS

9. Issues Advisory Committee Report:

Approval of letter and information about Bank on SF, Center for Responsible Lending and EARN to 28 Non-Profit Organizations
Discussion and Action Item
10. Report of November-December 2007 and January 2008 Committee meetings

11. **Lesbian Gay Bisexual Transgender Advisory Committee Report:
Report of 01/15/08 meeting**
12. **Adjournment**

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THE HISTORY OF THE UNITED STATES

The history of the United States is a story of growth, struggle, and achievement. From the first European settlers to the present day, the nation has faced countless challenges and triumphs. The story begins with the Pilgrims in 1620, who sought a new life in a new land. They were followed by other settlers, and the colonies grew. The American Revolution was fought in 1776, and the United States was born. The nation grew larger, and the economy flourished. The Civil War was fought in 1861-1865, and the Union was preserved. The Reconstruction era followed, and the nation began to heal. The Gilded Age was a time of great wealth and power, but also of corruption and inequality. The Progressive Era was a time of reform and progress. The Great Depression was a time of hardship and struggle. The Second World War was a time of global conflict and victory. The Cold War was a time of tension and rivalry. The Vietnam War was a time of controversy and division. The 1960s were a time of social change and protest. The 1970s were a time of economic difficulty and environmental concern. The 1980s were a time of economic growth and technological advancement. The 1990s were a time of global change and uncertainty. The 21st century has been a time of rapid technological progress and global interconnectedness. The future of the United States is uncertain, but the spirit of the nation remains strong.

HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, February 14, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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HRC CALENDAR

February-March 2008

FEBRUARY

February 07
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 13
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 14
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

February 19
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 20
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 28
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

MARCH

March 06, 2008
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 12
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 13
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

March 18
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 19
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 27
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

REPORT OF THE CHAIR

3. Report of the Chair
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Approval of Human Rights Commission Budget for FY 2008-09
Presenter: Masood Ordikhani
Action Item

REGULAR BUSINESS

6. Draft resolution commending the services of Virginia Harmon
Action Item
7. Draft resolution commending the services of Frank Anderson
Action Item
8. Presentation of resolution commending Anna Litvak

ADVISORY COMMITTEE REPORTS

9. Employment Committee Report
Report of December 06, 2007
Report of February 07, 2008
Presenter: Linda Chin
10. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of These items
11. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, February 28, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

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Chris Iglesias, Executive Director

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HRC CALENDAR

February-March 2008

FEBRUARY

February 07
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 13
Issues Advisory Committee Meeting
5:30pm
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HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

February 19
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 20
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

February 28
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

MARCH

March 06, 2008
Employment Committee Meeting
1:30pm
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Main Conference Room

March 12
Issues Advisory Committee Meeting
5:30pm
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Main Conference Room

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HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

March 18
LGBT Advisory Committee Meeting
5:30pm
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Main Conference Room

March 19
LBE Advisory Committee Meeting
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March 27
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4:30pm
City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
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REPORT OF THE CHAIR

3. Report of the Chair
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Update on the Associated General Contractors of America /Human Rights Commission Liaison Committee
Discussion Item- No attachment
6. Update on the strategic planning of the Human Rights Commission
Discussion Item-No attachment

REGULAR BUSINESS

7. Draft resolution commending the services of Richard Norton
Action Item

ADVISORY COMMITTEE REPORTS

8. Local Business Enterprise Advisory Committee
Report on January 16, 2008 meeting
Report on February 20, 2008 meeting
Presenter: Zula Jones
9. Lesbian Gay Bisexual Transgender Advisory Committee
Report on February 19, 2008 meeting
Presenter: Larry Brinkin
10. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items

11. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, March 13, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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HRC CALENDAR

March - April 2008

MARCH

March 6
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 12
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 13
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

March 18
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 19
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 27
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

APRIL

April 3
Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

April 9
Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

April 10
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

April 15
LGBT Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

April 16
LBE Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

April 24
HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

REPORT OF THE CHAIR

3. Report of the Chair
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Construction Contracting Improvement Working Group Progress Report
Discussion Item - Attachment
6. Update on the strategic planning of the Human Rights Commission
Discussion Item-No attachment

REGULAR BUSINESS

7. Introduction of the Office of Language Services
Presenter: Tomas Lee, Director, Office of Language Services
8. Sanctuary City Ordinance and Municipal ID Card Program
Presenter: Sheila Chung-Hagen, Immigrant Rights Administrator, Office of the City Administrator
Possible Action Item

ADVISORY COMMITTEE REPORTS

9. Employment Advisory Committee
Report on Special Planning Meeting of March 6, 2008
Presenter: Mary Gin Starkweather
10. Issues Advisory Committee
Report on February 13, 2008 and March 12, 2008 meetings
Presenter: Hadas Rivera-Weiss
11. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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12. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, March 27, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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HRC CALENDAR

March - April 2008

MARCH

March 6

Employment Committee Meeting
1:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 12

Issues Advisory Committee Meeting
5:30pm
25 Van Ness Avenue, #800
Main Conference Room

March 13

HRC Regular Commission Meeting
4:30pm
City Hall, Room 416

March 18

LGBT Advisory Committee Meeting
5:30pm
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APRIL

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April 24

HRC Regular Commission Meeting
4:30pm
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2. Public Comment on Items Not on the Agenda
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REPORT OF THE CHAIR

3. Report of the Chair
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Update on the strategic planning of the Human Rights Commission
Discussion Item-No attachment

REGULAR BUSINESS

6. Discussion of Commission By-Laws
Discussion Item-Attachment included
7. Approval of Nominees, Espanola Jackson and Jose Morales, to receive the 2008 Fair Housing Awards
Presenter: Ed Ilumin
Action Item
8. Discussion of Olympic Torch in San Francisco
Discussion Item-Attachment included

ADVISORY COMMITTEE REPORTS

9. Lesbian Gay Bisexual Transgender Advisory Committee
Report on March 18, 2008 Meeting
Presenter: Larry Brinkin
10. Local Business Enterprise Advisory Committee
Report on March 19, 2008 Meeting
Presenter: Alaric Degrafinreid
11. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, April 10, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

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Linda Fadeke Richardson

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Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
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REPORT OF THE CHAIR

3. Report of the Chair
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Strategic plan update: fundraising initiative

REGULAR BUSINESS

6. Resolution commending the services of Kabir Hypolite
Discussion Item-Attachment
7. Presentation on the impact of Proposition 209 on public contracting: evidence from California's Transportation Construction Industry
*Presenter: Michael D. Sumner, PhD
Thelton E. Henderson Center for Social Justice
UC Berkeley School of Law
Discussion Item- Attachments*

ADVISORY COMMITTEE REPORTS

8. Employment Advisory Committee
Report on April 03, 2008 Meeting
Presenter: Linda Chin
9. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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10. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, April 24, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
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REPORT OF THE CHAIR

3. Report of the Chair
Discussion Item
4. Individual Commissioner Reports on Community Activities
Discussion Item - No attachment

REPORT OF THE DIRECTOR

5. Update on budget
Discussion Item
6. Update on by-laws
Discussion Item

REGULAR BUSINESS

7. Presentation of April Fair Housing Awards to Espanola Jackson and Jose Morales
Presenter: Emil Deguzman
8. Strategic planning update
Discussion Item-Attachment
Presenter: Cynthia Goldstein

ADVISORY COMMITTEE REPORTS

9. Issues Advisory Committee
Report on April 09, 2008 Meeting
Presenter: Bayard Fong
10. Local Business Enterprise Advisory Committee
Report on April 16, 2008 Meeting
Presenter: Zula Jones
11. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday May 08, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

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Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

MAY 05 2008

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated November 08, 2007
Action Item-Attachment
4. Adoption of minutes dated February 14, 2008
Action Item-Attachment
5. Adoption of minutes dated February 28, 2008
Action Item-Attachment
6. Adoption of minutes dated March 13, 2008
Action Item-Attachment
7. Adoption of minutes dated March 27, 2008
Action Item-Attachment

REPORT OF THE CHAIR

08. Report of the Chair
Discussion Item
09. Individual Commissioner Reports on Community Activities
Discussion Item

REPORT OF THE DIRECTOR

10. Adoption of by-laws
Action Item--Attachment

REGULAR BUSINESS

11. Bayview Hunter's Point contracting and employment issues
Discussion Item

ADVISORY COMMITTEE REPORTS

12. Employment Advisory Committee
Report on May 01, 2008 Meeting
Presenter: Mary Gin Starkweather
13. Lesbian Gay Bisexual Transgender Advisory Committee
Report on April 15, 2008 Meeting
Report on Planning Retreat dated April 26, 2008
Presenter: Nadia Babella
14. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of
these items.*
15. Adjournment

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday May 22, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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Journal of the American Medical Association

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated December 13, 2007
Action Item-Attachment
4. Adoption of minutes dated January 24, 2008
Action Item-Attachment
5. Adoption of minutes dated April 24, 2008
Action Item-Attachment
6. Adoption of minutes dated May 08, 2008
Action Item-Attachment

REPORT OF THE CHAIR

7. Chapter 14B LBE updates, possible amendments and article in Small Business Exchange
Discussion Item-Attachment
8. Update on the state Supreme Court's ruling on same sex marriage
Discussion Item
9. Individual Commissioner Reports on Community Activities
Discussion Item

REPORT OF THE DIRECTOR

10. LBE and Non-Discrimination in contracting (Surety) Bonding and Financial Assistance Program Term Extension update
Discussion Item
11. Update on 12D.A legislation
Discussion Item



ADVISORY COMMITTEE REPORTS

12. **Issues Advisory Committee**
Report on April 26, 2008 Meeting: the Annual Planning Meeting
Report on May 07, 2008 Meeting
Presenter: Melinda Kanios
Discussion Item
13. **Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items**
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
14. **Adjournment**



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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday June 26, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated June 12, 2008
Action Item-Attachment

REPORT OF THE CHAIR

4. Update on Pride Month
Flag Raising at City Hall Room #200 at 5:00pm
Discussion Item
5. March with Pride
Sunday June 29, 2008 (Sunday) at 10:00am
Discussion Item

REPORT OF THE DIRECTOR

6. 12D.A MBE/WBE/LBE Extension of Program
Discussion Item
7. Introduction of new HRC Staff
Romulus Asenloo
Michael Fenton
Linda Janourova
Discussion Item

ADVISORY COMMITTEE REPORTS

8. Lesbian Gay Bisexual Transgender Advisory Committee
Report on May 20, 2008 Meeting
Presenter: Larry Brinkin
Discussion Item
9. Local Business Enterprise Advisory Committee
Report on June 18, 2008 Meeting
Presenter: Alaric Degrafinried
Discussion Item

10. Issues Advisory Committee
Report on May 28, 2008 Working Group Meeting
Report on June 11, 2008 Meeting
Report on June 18, 2008 Working Group Meeting
Presenter: Bayard Fong
Discussion Item

11. Comissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of
these items.*

12. Adjournment

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Commission after distribution of the agenda packet, those materials are available for public inspection
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday July 10, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

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Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

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Michael Sweet

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated June 26, 2008
Action Item-Attachment

REPORT OF THE CHAIR

4. Update on Officer Elections
Discussion Item

REPORT OF THE DIRECTOR

5. 14B.7 Good Faith Efforts Update on LBE Advisory Committee's Recommendations to Possible Legislative Changes to Good Faith Effort Requirements
Discussion Item
6. Update on Bid Protests Related to Good Faith Efforts Requirements Under the 14B Program
Discussion Item-Attachment
7. Hearing on the Status and Future Plans for Agency Coordination and Funding of a Guarantee Pool for the Local Business Enterprise Bonding and Financing Assistance Program. Government Audit and Oversight- July 21, 2008 @10:00am.
Discussion Item
8. Introduction of new HRC Staff
Maria Lupe Arreola
Caneel Fraser
James Soncuya
Discussion Item

ADVISORY COMMITTEE REPORTS

9. Employment Advisory Committee
Approval for a formation of a panel of experts including community members, government officials and employers to hold a hearing on September 30, 2008 to discuss the progress made on the Findings and Recommendations of the Human Rights Commission Report on Backlash, Violence, Human Rights Violations and Discrimination in San Francisco in the Wake of September 11, 2001, regarding employment issues.
Discussion/Action Item
Presenter: Mary Gin Starkweather

10. Comissioner Discussion on Matters of Interest for Possible Inclusion of
 Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday August 14, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Mark D. Dunlop

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Nazly Mohajer

Linda Fadeke Richardson

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Chris Iglesias, Executive Director

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APPROVAL OF MINUTES

3. Adoption of minutes dated July 10, 2008
Action Item-Attachment

REPORT OF THE CHAIR

4. Update on Officer Elections
Discussion Item

REPORT OF THE DIRECTOR

5. Update on Strategic Planning Project
Discussion Item and Attachment
6. Special Hearing in Bayview Hunters Point on October 30, 2008
Discussion Item and Action Item
7. Public Utilities Commission's Small Business Advisory Committee's Presentation on October 09, 2008
Discussion Item/Attachment
8. Introduction of new HRC Staff
Andrew Houston
Discussion Item

ADVISORY COMMITTEE REPORTS

9. Employment Advisory Committee
Report on August 7, 2008 Meeting
Discussion Item
Presenter: Romulus Asenloo
10. Lesbian Gay Bisexual Transgender Advisory Committee
Report on July 15, 2008 Meeting
Discussion Item
Presenter: Larry Brinkin

11. Local Business Enterprise Advisory Committee
Report on July 16, 2008 Meeting
Discussion Item
Presenter: Alaric Degrafinried
12. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday September 11, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Faye Woo Lee

August Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Sandra E. Sohcot

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Chris Iglesias, Executive Director

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APPROVAL OF MINUTES

3. Adoption of minutes dated August 14, 2008
Action Item-Attachment

REPORT OF THE CHAIR

4. Introduction of Commissioner August Longo
Discussion Item
5. Nominations for Election of Officers
Action Item

REPORT OF THE DIRECTOR

6. Schedule of Commission Meetings & Hearings for the Remainder of 2008
Attachment/Discussion Item
7. Introduction of new HRC Staff
Boris Delepine
Discussion Item

REGULAR BUSINESS

8. Draft resolution commending the services of Del Martin
Action Item/Attachment/Discussion
9. San Francisco Administrative Code 14.B Local Business Enterprise and Non Discrimination Contracting Ordinance
Good Faith Effort Proposed Changes
Action Item/Attachment/Discussion Item

ADVISORY COMMITTEE REPORTS

10. Employment Advisory Committee
 Report on September 04, 2008 Meeting
 Update on "Combatting Employment Discrimination Post 9/11" Future Hearing
 Discussion Item
 Presenter: Romulus Asenloo

11. Lesbian Gay Bisexual Transgender Advisory Committee
 Report on August 19, 2008 Meeting
 Discussion Item
 Presenter: Nadia Babella

12. Local Business Enterprise Advisory Committee
 Proposed Conforming Amendments to Chapters 6 and 21 of the San Francisco
 Administrative Code
 Action Item/Attachment/Discussion Item
 Presenter: Alaric Degrafinried

13. Commissioner Discussion on Matters of Interest for Possible Inclusion of
 Future Agenda Items
 *This item is designed to allow Commissioners to raise issues they believe the
 Commission should address at future meetings. There will be no discussion of
 these items.*

14. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday September 25, 2008

4:30 p.m.

City Hall, Room 416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Michael Sweet

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

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SEP 19 2008

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated September 11, 2008
Action Item-Attachment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
5. Introduction of Commissioner Nora Vargas
Discussion Item
6. Possible HRC Community Meeting
Discussion Item

REPORT OF THE DIRECTOR

7. Update on Strategic Plan
Discussion Item
8. Update on Surety Bond Hearing
Discussion Item
9. Update on Construction Contracting Task Force Committee Report
Attachment/Discussion Item
Presenter: Joe Cheung
Department of Public Works
Deputy Bureau Chief
Bureau of Construction Management
10. Update on 14.B Good Faith Effort Legislation
Discussion Item

ADVISORY COMMITTEE REPORTS

11. Employment Advisory Committee
Adoption of Employment Committee Informational Card.
Adoption of Resolution Honoring the Work of Linda Chin.
Adoption of Resolution Honoring the Work of Mary Gin Starkweather.
Action Item/Attachment/Discussion Item
Presenter: Romulus Asenloo
12. Issues Advisory Committee
Update on September 23, 2008 Working Group.
Update on Disparities in SFUSD High School Rates as a Human Rights Issue Hearing's
List of Confirmed Speakers and Outline Topics To Be Discussed.
Attachment/Discussion Item
Presenter: Melinda Kanios
13. Lesbian Gay Bisexual Transgender Advisory Committee
Report on September 16, 2008 Meeting.
Discussion Item
Presenter: Nadia Babella
14. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of
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15. Adjournment

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October 09, 2008 Cancelled

City and County of San Francisco
Human Rights Commission

NOTICE OF CANCELLED MEETING

Thursday, October 9, 2008 4:30 p.m.
City Hall, Room 416

The Thursday, October 09, 2008 4:30 p.m. Regular Meeting of the Human Rights Commission has been cancelled. The next Regular Meeting is scheduled for Thursday, October 23, 2008 4:30 p.m. The meeting will be held at City Hall, Room 416, One Dr. Carlton B. Goodlett Place, San Francisco, CA. An agenda will be prepared and distributed at least 72 hours prior to the meeting. If you have any questions, please contact the Human Rights Commission at (415) 252-2500. You may also visit our website at <http://sfgov.org/sfhumanrights> for additional meeting information.

Respectfully submitted by,

Janel Wong, Commission Secretary

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday October 23, 2008

4:30 p.m

City Hall, Room #408

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Khaldoun A. Baghdadi, *Chair*

Cecilia C. Chung, *Vice Chair*

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Michael Sweet

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

10-17-08P02-SF-R1V0

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OCT 17 2008

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

APPROVAL OF MINUTES

3. Adoption of minutes dated September 11, 2008
Action Item-Attachment
Public Comment
4. Adoption of minutes dated September 25, 2008
Public Comment
Action Item-Attachment

REPORT OF THE CHAIR

5. Commissioners Activities in the Community
Discussion Item
Public Comment
6. Elections for Chair and Vice-Chair of the SF Human Rights Commission
Action Item
Public Comment

REPORT OF THE DIRECTOR

7. Approval of Hearing Officer Appointment for LBE Certification Appeal Hearing
Action Item/Attachment
Public Comment
8. Update on Government and Oversight Hearing on October 27, 2008 Regarding Surety Bonding and Good Faith Efforts
Discussion Item
Public Comment

ADVISORY COMMITTEE REPORTS

9. Employment Advisory Committee
Report on October 2, 2008 Meeting.
Report on the October 7th Public Hearing on Combating Employment
Discrimination After 9/11.
Discussion Item
Presenter: Romulus Asenloo
Public Comment
10. Issues Advisory Committee
Report on the Status of the November 13th Hearing to Promote the SFUSD's New
Strategic Plan and to Support the Right for All Students in the District to Experience
Success.
Attachment/Discussion Item
Presenter: Linda Janourova and Melinda Kanios
Public Comment
11. Local Business Enterprise Advisory Committee
Report on September 17, 2008 Meeting
Report on October 15, 2008 Meeting
Discussion Item
Presenter: Andrew Houston
Public Comment
12. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
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Commission should address at future meetings. There will be no discussion of
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday December 11, 2008

4:30 p.m

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung , *Chair*

Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
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APPROVAL OF MINUTES

3. Adoption of minutes dated October 23, 2008
Public Comment
Action Item-Attachment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Approval of Resolution Commemorating the 65th Anniversary of the 1882 Chinese Exclusion Act
Public Comment
Action Item/ Attachment/Discussion Item

REPORT OF THE DIRECTOR

6. San Francisco Public Utilities Commission's Water System Improvement Program Small Firm Advisory Committee's 2008-2009 Work Plan
Discussion Item
Public Comment
7. Presentation on HRC Data Systems Improvement Process and Demonstration of DRAFT Construction Contract Award Information Under 14.B Local Business Enterprise and Non-Discrimination in Contracting Ordinance
Discussion Item
Public Comment
8. Status of Good Faith Efforts Legislation and Surety Bond Program
Discussion Item
Public Comment
9. Amendment to Rules and Regulations for 14.B Ordinance Adopting New Procedures For Good Faith Outreach Point System
Action Item/ Attachment/Discussion Item
Public Comment
10. Update on Strategic Plan
Discussion Item
Public Comment

11. Update on Small Business Event Moved to January 28, 2009
Discussion Item
Public Comment
12. Approval of Resolution Honoring the Work of Cynthia Goldstein.
Public Comment
Action Item/Attachment/Discussion Item
13. Staff Introduction: Jill Jay Couch
Discussion Item
Public Comment

ADVISORY COMMITTEE REPORTS

14. Employment Advisory Committee
Resolution Honoring the Work of Linda Chin
Resolution Honoring the Work of Mary Gin Starkweather
Discussion Item
Presenter: Romulus Asenloo
Public Comment
15. Issues Advisory Committee
Report on the November 12, 2008 Committee Meeting.
Update on the November 13, 2008 Hearing to Promote the SFUSD's New Strategic Plan and to Support the Right for All Students in the District to Experience Success.
Discussion Item
Presenter: Linda Janourova and Melinda Kanios
Public Comment
16. Lesbian Gay Bisexual Transgender Advisory Committee
Report on the November 18, 2008 Committee Meeting
Discussion Item
Public Comment
Presenter: Nadia Babella

Approval of Resolution and Letter to the Federal Drug Administration
Calling for End of Ban to Blood Bank Donations by Men Who Have Sex With Men.
Attachment/Action Item/Discussion Item
Public Comment
Presenter: Larry Brinkin
17. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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18. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday January 22, 2009

4:30 p.m

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

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Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

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Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

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APPROVAL OF MINUTES

3. Adoption of minutes dated December 11, 2008
Public Comment
Action Item-Attachment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Recommendations from Henry Epstein Regarding Denial of LBE Certification: Green Concepts LLC
Action Item/Discussion Item
Public Comment

REPORT OF THE DIRECTOR

6. Response Letter from the Municipal Transportation Agency Concerning Contracting Activities Raised During Public Comment on the December 11, 2008 Commission Meeting.
Attachment/Discussion Item
Public Comment

REGULAR BUSINESS

7. Presentation of Possible Joint Hearing with the Immigrants Rights Commission
Discussion Item
Presenter: Lupe Arreola
Chris Punongbayan (Asian Law Caucus and Commissioner of the IRC)
Public Comment
8. Presentation of War and Dissent: the United States in the Phillipines, 1898-1915
This is an Exhibit by the Presidio Trust Pertaining to the Phillipino American War of 1898. The Presidio Was Used As A Launching Ground for the Invasion of the U.S. Military Forces That Went Across the Pacific Ocean.
Attachment/Discussion Item
Presenter: Randolph Delehanty, Ph.D. (Historian)

9. Update on Community Forum on Anti-Trafficking
A Convening of Community-Based Service Providers, City Departments, Criminal Justice, Health and Mental Health Providers and Others Working with Trafficked Individuals
Discussion Item
Presenter: Nadia Babella/Linda Janourova
Public Comment

ADVISORY COMMITTEE REPORTS

10. Local Business Enterprise Advisory Committee
Report on the January 21, 2009 Meeting
Discussion Item
Presenter: Alaric Degrafinried
Public Comment
11. Employment Committee Advisory Committee
Update on "Combating Employment Discrimination After 911" Hearing's Findings
Discussion Item
Presenter: Romulus Asenloo
Public Comment
12. Issues Committee Advisory Committee
Update and Findings of "San Francisco Unified District's Disparity Study on High School Rates"
Discussion Item
Presenter: Melinda Kanios
Public Comment
13. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday February 12, 2009

4:30 p.m

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung , *Chair*

Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of minutes dated January 22, 2009
Public Comment
Action Item-Attachment

REPORT OF THE CHAIR

4. Commissioners' Activities in the Community
Discussion Item
Public Comment
5. Continuation of Recommendations from Henry Epstein Regarding Denial of LBE Certification: Green Concepts LLC
Action Item/Discussion Item
Public Comment
6. Commissioners' Committee Reassignments
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

7. Approval of Human Rights Commission Budget for FY 2009-2010
Presenter: Masood Ordikhani
Action Item/Attachment/Discussion Item
Public Comment
8. Economic Stimulus Draft Report
Accelerate Capital Improvement Projects and Economically Stimulating Local San Francisco Based Businesses
Attachment/Discussion Item
Public Comment
9. 12.B and 14.B Waiver Presentations from July 2008-January 2009
Discussion Item
Larry Brinkin/Preston Tom
Public Comment
10. Resolution Honoring the Work of Maria Cordero
Action Item/Attachment/Discussion Item
Public Comment

REGULAR BUSINESS

11. Approval of Joint Hearing with the Immigrants Rights Commission on the Impact of Immigration Enforcement within San Francisco
Action Item/Attachment/Discussion Item
Presenter: Christopher Punongbayan
Commissioner of the Immigrant's Rights Commission and
Deputy Director of the Asian Law Caucus
Public Comment

COMMITTEE REPORTS

12. Issues Advisory Committee Report
Report of February 11, 2009 Meeting
Discussion Item
Presenter: Linda Janarova and Melinda Kanios
Public Comment
13. Lesbian Gay Bisexual Transgender Advisory Committee
Report of the January 21, 2009
Discussion Item
Public Comment
14. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
15. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday February 26, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung , *Chair*

Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

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Victoria Ruiz

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Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

REPORT OF THE CHAIR

3. Commissioners Activities in the Community
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

4. Overview of Strategic Planning Process
Discussion Item
Presenter: Miriam Abrams and Associates
Public Comment

COMMITTEE REPORTS

5. Employment Advisory Committee Report
Report on Combating Discrimination in Employment after 9/11
Discussion Item/Attachment
Presenter: Romulus Asenloo
Public Comment
6. Issues Advisory Committee Report
Report of February 11, 2009 Meeting
Discussion Item/Attachment
Presenter: Linda Janourova and Melinda Kanios
Public Comment
7. Local Business Enterprise Advisory Committee
Report of the February 18, 2009 Meeting
Discussion Item
Presenter: Alaric Degrafinried
Public Comment
8. Lesbian Gay Bisexual Transgender Advisory Committee
Report of the January 21, 2009 Meeting
Report of the February 17, 2009 Meeting
Discussion Item
Presenter: Nadia Babella
Public Comment

9. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday March 12, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

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Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

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1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of Minutes Dated February 12, 2009
Action Item/Attachment
Public Comment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Memo Regarding Advisory Committees
Attachment/Discussion Item
Public Comment

REPORT OF THE DIRECTOR

6. Update on Activities of HRC
Discussion Item
Public Comment

COMMITTEE REPORTS

7. Employment Advisory Committee Report
Report on Combating Discrimination in Employment after 9/11
Discussion Item/Attachment
Presenter: Mary Gin Starkweather
Public Comment
8. Issues Advisory Committee Report
Report of February 11, 2009 Meeting
Draft Report on the San Francisco Unified School District's Strategic Plan and the Right For All Students in the District to Experience Success
Discussion Item/Attachment
Presenter: Linda Janourova and Melinda Kanios
Public Comment

9. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday March 26, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

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Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of Minutes, dated February 26, 2009
Adoption of Minutes, dated March 12, 2009
Action Item/Attachment/Discussion Item
Public Comment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Adoption of Proposed Amendments to SFHRC's By-Laws
The Proposed Amendments Reflect the New Advisory Committees:
Equity, Lesbian Gay Bisexual Transgender, Local Business Enterprise
Action Item/Attachment/Discussion Item
Public Comment
6. Appointment of Equity Advisory Committee Members
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

7. Legislation Introduced by President David Chiu at the Board of Supervisors Meeting on March 17, 2009
Ordinance Amending the San Francisco Administrative Code by Amending Sections 14B.3, 14B.7, 14B.8, adding a New Section 14B.9, and Renumbering Sections 14B.10, 14B.11, 14B.12, 14B.13, 14B.14, 14B.15, 14B.16, 14B.17, 14B.18, 14B.19 to (1) Require Departments to Set Aside Contracts Worth \$400,000 or Less for the Micro-Local Business Enterprise Set Aside Program; (2) Create a Pilot Graduated Local Business Enterprise Program that will Enable Graduated Firms to Receive a 5% Bid Discount; and (3) Allow Bidders and Proposers the Flexibility of Meeting the Participation Goal by Either Achieving Adequate Good Faith Efforts or by Meeting and/or Exceeding the Participation Goal Based on the Availability of MBEs, WBEs, and OBEs.
Attachment/Discussion Item
Public Comment

REGULAR BUSINESS

8. Update on Joint Hearing with the Immigrant Right's Commission
The Impact of Immigration Enforcement on San Francisco Communities
Discussion Item
Presenter: Larry Brinkin
Public Comment
9. Approval of Resolution Honoring Ms. Ann Marquart for National Fair Housing Month
Attachment/ Action Item/ Discussion Item
Presenter: Ed Ilumin
Public Comment

COMMITTEE REPORTS

10. Employment Advisory Committee Report
Approval of Report on Combating Discrimination in Employment after 9/11
Action Item/ Attachment/ Discussion Item
Presenter: Romulus Asenloo
Public Comment
11. Issues Advisory Committee Report
Report of February 11, 2009 Meeting
Approval of Report on the San Francisco Unified School District's Strategic Plan and the Right For All Students in the District to Experience Success
Action Item/ Attachment/ Discussion Item
Presenter: Linda Janourova and Melinda Kanios
Public Comment
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Report of the March 17, 2009 Meeting
Discussion Item
Presenter: Larry Brinkin
Public Comment
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City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday April 09, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

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Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda
3. Public Comment on all matters pertaining to Closed Session.
4. Vote on Whether to Invoke the Attorney-Client Privilege to Hold a Closed Session Regarding Pending Litigation, Coral Const., Inc. v. City and County of San Francisco 65 Cal.Rptr.3d 761(Cal.,2007). (SF Admin. Code Section 67.10(d)(1); Govt. Code Section 54956.9.)
Action Item
5. CLOSED SESSION *Discussion Item*
Coral Const., Inc. v. City and County of San Francisco 65 Cal.Rptr.3d 761(Cal.,2007).
Conference with Legal Counsel in Closed Session pursuant to Cal. Govt. Code 54956.9(a); S.F. Admin. Code Section 67.10(d)(1)).
6. Reconvene in open session *Action Item Discussion*
 - A. Vote Whether to Waive the Attorney-Client Privilege and Disclose Confidential Communications.
 - B. Report Any Action Taken During Closed Session.
 - C. Report Any Approval Given to Legal Counsel to Defend or Refrain from Seeking Relief.

APPROVAL OF MINUTES

7. Adoption of Minutes, dated March 12, 2009 (Continued from March 26, 2009 Meeting)
Adoption of Minutes, dated March 26, 2009
Action Items/ Attachment/Discussion
Public Comment

REPORT OF THE CHAIR

8. Commissioners Activities in the Community
Discussion Item
Public Comment
9. Adoption of Proposed Amendments to SFHRC's By-Laws (Continued from 03/26/09 Mtg)
The Proposed Amendments Reflect the New Advisory Committees:
Equity, Lesbian Gay Bisexual Transgender, Local Business Enterprise
Action Item/ Attachment/Discussion
Public Comment

REPORT OF THE DIRECTOR

10. Update on Activities of the San Francisco Human Rights Commission
Discussion Item
Public Comment

REGULAR BUSINESS

11. Update on April 13, 2009 Joint Hearing with the Immigrant Rights Commission
The Impact of Immigration Enforcement on San Francisco Communities
Discussion Item
Presenter: Larry Brinkin
Public Comment
12. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of
these items.*
13. Adjournment

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NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

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Disability Access

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City and County of San Francisco
Human Rights Commission

NOTICE OF CANCELLED MEETING

Thursday, April 09, 2009 4:30 p.m.
City Hall, Room 416

13/09
cancelled

The Thursday, April 09, 2009 4:30 p.m. Regular Meeting of the Human Rights Commission has been cancelled. The next Regular Meeting is scheduled for Thursday, April 23, 2009 4:30 p.m. The meeting will be held at City Hall, Room 416, One Dr. Carlton B. Goodlett Place, San Francisco, CA. An agenda will be prepared and distributed at least 72 hours prior to the meeting. If you have any questions, please contact the Human Rights Commission at (415) 252-2500. You may also visit our website at <http://sfgov.org/sfhumanrights> for additional meeting information.

Respectfully submitted by,

Janel Wong, Commission Secretary

04-07-09P01-05 NOV5

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday April 23, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung , *Chair*

Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

04-17-09P03:30 0040

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APR 17 2009

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda
3. Public Comment on all matters pertaining to Closed Session.
4. Vote on Whether to Invoke the Attorney-Client Privilege to Hold a Closed Session Regarding Pending Litigation, Coral Const., Inc. v. City and County of San Francisco 65 Cal.Rptr.3d 761(Cal.,2007). (SF Admin. Code Section 67.10(d)(1); Govt. Code Section 54956.9.)
Action Item
5. CLOSED SESSION *Discussion Item*
Coral Const., Inc. v. City and County of San Francisco 65 Cal.Rptr.3d 761(Cal.,2007).
Conference with Legal Counsel in Closed Session pursuant to Cal. Govt. Code 54956.9(a); S.F. Admin. Code Section 67.10(d)(1)).
6. Reconvene in open session *Action Item Discussion*
 - A. Vote Whether to Waive the Attorney-Client Privilege and Disclose Confidential Communications.
 - B. Report Any Action Taken During Closed Session.
 - C. Report Any Approval Given to Legal Counsel to Defend or Refrain from Seeking Relief.

APPROVAL OF MINUTES

7. Adoption of Minutes, dated March 12, 2009 (Continued from March 26, 2009 Meeting)
Adoption of Minutes, dated March 26, 2009
Action Items/ Attachment/Discussion
Public Comment

REPORT OF THE CHAIR

8. Commissioners Activities in the Community
Discussion Item
Public Comment
9. Adoption of Proposed Amendments to SFHRC's By-Laws (Continued from 03/26/09 Mtg)
The Proposed Amendments Reflect the New Advisory Committees:
Equity, Lesbian Gay Bisexual Transgender, Local Business Enterprise
Action Item/Attachment/Discussion
Public Comment
10. Discussion of Possible Amendments to SFHRC's By-Laws, As Discussed on the March 26, 2009 Meeting, Appointment of Community Members to the Advisory Committees
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

11. Update on Activities of the San Francisco Human Rights Commission
Discussion Item
Public Comment

REGULAR BUSINESS

12. Presentation of Resolution Honoring Ms. Ann Marquart for National Fair Housing Month for her Outstanding Contributions in the Field of Fair Housing Advocacy and Services
Presenter: Emil Deguzman
13. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
14. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday May 14, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Khaldoun A. Baghdadi

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Nora Vargas

Chris Iglesias, Executive Director

05-07-06411/38-0000

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of Minutes Dated April 23, 2009
Action Item/ Attachment/Discussion
Public Comment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

5. Update on Activities of the San Francisco Human Rights Commission
Discussion Item
Public Comment
6. Presentation of Reporting Requirements Pursuant to 14.B LBE Non Discrimination And Contracting Ordinance
Discussion Item
Public Comment
7. Approval of Revisions to Chapter 14B Rules and Regulations and HRC Attachments Clarifying the Rules by which LBE Supplier Participation is Credited Towards Meeting a Contract's LBE Subcontracting Goal
Action Item/Attachment/Discussion Item
Public Comment

REGULAR BUSINESS

8. Overview of Draft Massage Parlor Legislation and Request for Letter of Support
Action Item/ Attachment/Discussion Item
Presenter: Supervisor Carmen Chu
Public Comment

COMMITTEE REPORTS

9. Lesbian Gay Bisexual Transgender Advisory Committee
Report of the April 18, 2009 Planning Retreat and the April 21, 2009 Monthly Meeting
Discussion Item
Presenter: Nadia Babella
Public Comment

10. Lesbian Gay Bisexual Transgender Advisory Committee
Approval of Letter of Concern to the SF Health Commission Regarding HIV/AIDS/STD
Advertisements Being Stigmatizing
Action Item/Attachment/Discussion Item
Presenter: Nadia Babella
Public Comment
11. Local Business Enterprise Advisory Committee
Report on March 18, 2009 and the April 15, 2009 Meetings
Discussion Item
Presenter: Andrew Houston
Public Comment
12. Commissioner Discussion on Matters of Interest for Possible Inclusion of
Future Agenda Items
*This item is designed to allow Commissioners to raise issues they believe the
Commission should address at future meetings. There will be no discussion of
these items.*
13. Adjournment

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City and County of San Francisco
Human Rights Commission

NOTICE OF CANCELLED MEETING

Thursday, May 28, 2009 4:30 p.m.
City Hall, Room 416

The Thursday, May 28, 2009 4:30 p.m. Regular Meeting of the Human Rights Commission has been cancelled. The next Regular Meeting is scheduled for Thursday, June 11, 2009 4:30 p.m. The meeting will be held at City Hall, Room 416, One Dr. Carlton B. Goodlett Place, San Francisco, CA. An agenda will be prepared and distributed at least 72 hours prior to the meeting. If you have any questions, please contact the Human Rights Commission at (415) 252-2500. You may also visit our website at <http://sfgov.org/sfhumanrights> for additional meeting information.

Respectfully submitted by,

Janel Wong, Commission Secretary

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday June 11, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Jamal Dajani

Michael Sweet, *Vice Chair*

Doug Chan

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of Minutes Dated May 14, 2009
Action Item/ Attachment/Discussion
Public Comment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Introduction of Commissioner Jamal Dajani
Discussion Item
Public Comment

REPORT OF THE DIRECTOR

6. Update on Activities of the San Francisco Human Rights Commission
Discussion Item
Public Comment
7. Approval of Revisions to Chapter 14B's Rules and Regulations and Attachments to Clarify LBE Supplier Participation Credit Applied Towards Meeting the LBE Subcontracting Goal, Clarifying HRC Form 2B Good Faith Outreach, Clarifying Requirements for Subcontractor Participation and Clarifying Non- Responsiveness
Action Item/Attachment/Discussion Item
Public Comment
8. Introduction of Summer Interns: Manuel Martinez IV
Bianca Polovina
Matthew Valdez
Chris Yost

COMMITTEE REPORTS

9. Local Business Enterprise Advisory Committee
Report on March 18th 2009, April 15th 2009, May 20th 2009 Meetings
Discussion Item
Presenter: Andrew Houston
Public Comment

10. Lesbian Gay Bisexual Transgender Advisory Committee
Approval of Resolution to the San Francisco Unified School District to Strengthen Anti-Discrimination Programs for LGBTQ Students
Action Item/Attachment/Discussion Item
Presenter: Nadia Babella
Public Comment
11. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
12. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday July 09, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

APPROVAL OF MINUTES

3. Adoption of Minutes Dated June 25, 2009
Action Item/ Attachment/Discussion
Public Comment

REPORT OF THE CHAIR

4. Commissioners Activities in the Community
Discussion Item
Public Comment
5. Approval of Resolution Honoring Former Commissioner Khaldoun Baghdadi
Action Item/Attachment/Discussion Item
Public Comment

REPORT OF THE DIRECTOR

6. Update on Activities of the San Francisco Human Rights Commission
Discussion Item
Public Comment
7. Introduction of New Employee- Taraneh Moayed
Discussion Item
Public Comment
8. Introduction of Summer Interns- Roy Lee and Bonnie Lin
Discussion Item
Public Comment

COMMITTEE REPORTS

9. Equity Advisory Committee
Report from the May 2009 Planning Retreat
Presenters: Lupe Arreola and Linda Janourova
Presentation of the Housing Working Group's 2009 Work Plan
Presenter: Todd Mavis
Discussion Items
Public Comment
10. Commissioner Discussion on Matters of Interest for Possible Inclusion of Future Agenda Items
This item is designed to allow Commissioners to raise issues they believe the Commission should address at future meetings. There will be no discussion of these items.
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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday July 23, 2009

4:00 p.m.

25 Van Ness Avenue Suite #800

Main Conference Room

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Chris Iglesias, Executive Director

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ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda
3. Welcome/Introductions/Meeting Guidelines
Presenter: Miriam Abrams
Discussion Item
Public Comment
4. Strategic Planning Process to Date
Discussion of the Progress of the Strategic Planning Process
Presenter: Miriam Abrams
Discussion Item
Public Comment
5. Presentation and Discussion on Information Gathering
Presentation of the Results Gathered From Focus Groups, Interviews and Surveys of External Stakeholders
Presenter: Miriam Abrams
Discussion Item
Public Comment
6. Staff Retreat
Presentation of the Outcomes of the HRC Staff Retreat Held on June 30, 2009
Presenters: Miriam Abrams & Director Iglesias
Discussion Item
Public Comment
7. Next Steps in Strategic Planning Process
Consultant Will Present the Next Steps in the Strategic Planning Process
Presenter: Miriam Abrams
Discussion Item
Public Comment
8. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Friday- August 07, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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Chris Iglesias, Executive Director

ORDER OF BUSINESS

1. Call to Order and Roll Call
2. Public Comment on Items Not on the Agenda
Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

REPORT OF THE CHAIR

3. Public Employee Appointment - Director of the Human Rights Commission
Discussion and Action Item
 - (a) Public Comment (On All Matters Pertaining to the Closed Session Item)
 - (b) Motion and Vote Whether the Human Rights Commission Shall Convene in Closed Session Pursuant to the Personnel Exception of the Sunshine Ordinance, Under Administrative Code Section 67.10 (b) and California Government Code Section 54597 (b)(1)
 - (c) Closed Session: PUBLIC EMPLOYEE APPOINTMENT - Director of the Human Rights Commission
Discussion Item and Possible Action Item
 - (d) Reconvene in Open Session
 - (i) Vote Whether to Disclose Any or All Discussions Held in Closed Session (San Francisco Administrative Code Section 67.12(a))
 - (ii) Disclosure of Action Taken in Closed Session, If Any, and the Vote of Every Member Thereon (San Francisco Administrative Code Section 67.12(b))
4. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday September 10, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

- A. Adoption of Minutes Dated August 13, 2009
Action Item/ Attachment/Discussion

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item
- B. Discussion of Future Community Meeting Frequency and Locations
Discussion Item/ Possible Action Item
- C. Approval of Resolution Honoring Chris Iglesias
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director
Discussion Item
- B. Update on Statistical Reporting
Discussion Item
- C. Update on Meetings with Staff, Commissioners and Supervisors
Discussion Item
- D. Introduction of HRC Newsletter
Presenter: Deborah Lucero
Discussion Item
- E. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
Report Only. The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. COMMITTEE REPORTS

A. Equity Advisory Committee

Report from the May 2009 Planning Retreat

Presenters: Linda Janourova

Presentation of the Education Working Group's 2009 Work Plan

Presenters: Pam Duszynski, Daisy Hung, Cernelius Quinn & Jennifer Salerno

Attachment/ Discussion Item (10 Minutes)

B. Equity Advisory Committee

HRC/IRC Joint Hearing Update and Timeline

An update on the April 2009 HRC & IRC Joint Hearing on the Impact of Federal Immigration Enforcement on San Francisco Communities. This discussion item includes an attachment of an Executive Summary and a time line for findings and recommendations.

Presenters: Lupe Arreola

Attachment/Discussion Item (10 Minutes)

C. Lesbian Gay Bisexual Transgender Advisory Committee

Report of the August 18, 2009 Meeting

Presenters: Larry Brinkin

Discussion Item (10 Minutes)

D. Lesbian Gay Bisexual Transgender Advisory Committee

Approval of Letter to KCBS Expressing Concern About Interview With Anti-Gay Activist in Response to Awarding of Presidential Medal of Freedom To Harvey Milk

Presenter: Larry Brinkin

Action Item/Attachment/Discussion Item (10 Minutes)

PUBLIC COMMENT ON COMMITTEE REPORTS

6. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

7. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday September 24, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2. APPROVAL OF MINUTES

- A. Adoption of Minutes Dated September 10, 2009
Action Item/ Attachment/Discussion

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item
- B. Discussion of Future Community Meeting Frequency and Locations
Attachment/Discussion Item/ Possible Action Item
- C. Presentation of Resolution Honoring Chris Iglesias
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director
Discussion Item
- B. Introduction of Fall Interns: Karen Doherty
Matthew Harris
Sonia Sachdeva
Jeanne Tadeusz
- C. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
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PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. COMMITTEE REPORTS

- A. Update on Sanctuary City Project and Update of Presentation for the October 5, 2009 Public Safety Committee of the Board of Supervisors

Discussion Item

Presenter: Lupe Arreola

PUBLIC COMMENT ON COMMITTEE REPORTS

6. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

7. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, October 8, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2. APPROVAL OF MINUTES

- A. Adoption of September 24, 2009 Meeting Minutes
Action Item/Attachment

PUBLIC COMMENT

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item
- B. Discussion about the Agenda, Invited Guest Presenters, and Outreach for HRC's October 22, 2009 Commission Meeting at the Bayview Opera House
Discussion Item/Possible Action Item
- C. Letter to the family of Ms. Elizabeth Jamerson, a community activist who recently passed away, honoring her memory and leadership in the community
Discussion Item/Attachment

PUBLIC COMMENT

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director, including Meetings with Staff, Commissioners and Supervisors on HRC organization, budget, funding, and mission
Discussion Item
- B. Update on Waivers: The 12B and 14B Ordinances, Rules and Procedures, and Implementation Process
Discussion Item/Attachments
Presenters: Boris Delepine, Preston Tom, Tamra Winchester
- C. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
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PUBLIC COMMENT ON THE DIRECTOR'S REPORT

5. OLD BUSINESS

- A. Update on Community Social Data Strategy (CSDS) Procurement Waiver and discussion related to 12B and 14B Compliance
Discussion Item/Attachment
Presenters: Preston Tom and Larry Brinkin

6. COMMITTEE REPORTS

- A. Equity Advisory Committee

Report of the Housing Working Group
Presenter: Lupe Arreola
Discussion Item/Attachment
- B. Lesbian Gay Bisexual Transgender Advisory Committee

Approval of Letter to KCBS Expressing Concern About Interview With Anti-Gay Activist in Response to Awarding of Presidential Medal of Freedom To Harvey Milk
Presenter: Mark Dunlop
Action Item/Attachment

PUBLIC COMMENT ON COMMITTEE REPORTS

7. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT

8. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, October 22, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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OCT 19 2009

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

- A. Adoption of October 08, 2009 Meeting Minutes
Action Item/Attachment/Discussion Item

PUBLIC COMMENT

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item
- B. Approval of Resolution Honoring Ms. Elizabeth Jamerson
Action Item/Attachment/Discussion Item
- C. Approval of Resolution Honoring the Work of Mr. Oscar De La Torre
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON THE CHAIR'S REPORT

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director Including Meetings with Staff, Commissioners and Supervisors on HRC organization, Budget, Funding, and Mission
Discussion Item
- B. Update on Selection Process and Rationale for Granting Waivers with Respect to Community Social Data Strategy (CSDS)
Discussion Item
- C. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
Report Only. The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda

PUBLIC COMMENT ON THE DIRECTOR'S REPORT

5 COMMITTEE REPORTS

- A. Local Business Enterprise Advisory Committee
Report on September 16, 2009 and the October 21, 2009 LBE Committee Meeting
Javad Mirsaidi
Discussion Item

PUBLIC COMMENT ON COMMITTEE REPORTS

6. Matters of Interest for Possible Inclusion of Future Agendas

PUBLIC COMMENT

7. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- November 12, 2009

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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Theresa Sparks, Executive Director

1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

- A. Adoption of October 22, 2009 Meeting Minutes
Action Item/Attachment/Discussion Item

PUBLIC COMMENT

3. REPORT OF THE CHAIR

- A. Commissioners' Activities in the Community
Discussion Item
- B. Update on the December 10, 2009 Community Meeting at the Mission Recreation Center.
Attachment/Discussion Item

PUBLIC COMMENT ON THE CHAIR'S REPORT

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director Including Meetings with Staff, Commissioners and Supervisors on HRC organization, Budget, Funding, and Mission
Discussion Item
- B. Update on the HRC/ SF African American Chamber of Commerce Partnership Establishing an Outreach Program in the Bay View
Discussion Item
- C. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
Report Only. The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda

PUBLIC COMMENT ON THE DIRECTOR'S REPORT

5 REGULAR BUSINESS

- A. Report on the Bay View Hunter's Point Opera House. This Item Will Discuss Issues Related to ADA Compliance.
Presenter: Lupe Arreola
Attachment/ Discussion Item
- B. Update on the San Francisco Police Department's Payments for HRC Trainings In Transgender Community Awareness
Presenter: natoyiniinastumiik
Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS REPORTS

6 COMMITTEE REPORTS

- A. Equity Advisory Committee
Approval of 2010 SF HRC Student Recognition Award Application
Presenter: Priscilla Padilla
Action Item/Attachment/Discussion Item
- B. Equity Advisory Committee
Approval of 2010 HRC Organization/Program Award
Presenter: Priscilla Padilla
Action Item/Attachment/Discussion Item
- C. Update on the 2010 Education Working Plan
Discussion Item
Presenter: Pam Duszynski
- D. Lesbian Gay Bisexual Transgender Advisory Committee
Report of the October 20, 2009 Meeting
Report on the Beyond Marriage Forum: Recognizing Alternative Family Relationships
Presenter: Nadia Babella
Discussion Item

PUBLIC COMMENT-ON COMMITTEE REPORTS

6. Matters of Interest for Possible Inclusion of Future Agendas

PUBLIC COMMENT

7. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday- December 10, 2009

6:00 p.m.

Mission Recreation Center
Multi-Purpose Room #3 (2nd Floor)
2450 Harrison Street
San Francisco, CA 94110

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

2. REGULAR BUSINESS

- A. Welcome from Executive Director Sparks
Introduction of HRC's Programs, Advisory Committees and Community Projects. HRC Programs include: Non Discrimination in Employment, Public Accommodations and Housing, Equal Benefits Certification, Lesbian Gay Bisexual Transgender and HIV Discrimination, Small Micro Local Business Enterprise Certification. The Committees are as Follows: Equity, Lesbian Gay Bisexual Transgender and Local Business Enterprise. Community Projects include: Bill of Rights For Students, Human Trafficking, Immigration Resource Guide In Multiple Languages.
- B. Opening Remarks by Supervisor David Campos
Including an Update on an Amendment to the Sanctuary Ordinance with Respect to Reporting Juveniles to Federal Authority
- C. Update on HRC's Role in the Sanctuary City Ordinance
Discussion Item
Presenters: Lupe Arreola and Larry Brinkin
- D. Update on the HRC/IRC Joint Hearing's Findings
Discussion Item
Presenters: Lupe Arreola and Larry Brinkin
- E. Approval of Letter of Support Regarding the Uniting American Families Act (UAF; S.424) in the Senate
Action Item/Attachment/Discussion Item
Presenter: Larry Brinkin

PUBLIC COMMENT ON REGULAR BUSINESS REPORTS

- 3. **PUBLIC COMMENT**- This Item Allows the Public to Comment, Raise Issues of Concerns and Request for Further Inquiries Into Matters That are Within the Commission's Jurisdiction.
- 4. **Matters of Interest for Possible Inclusion of Future Agendas**
PUBLIC COMMENT
- 5. 2010 Nominations for Chair and Vice Chair of the San Francisco Human Rights Commission
Discussion Item
- 6. **Adjournment**

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday January 14, 2010

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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JAN - 8 2010

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. REPORT OF THE CHAIR

- A. Commissioners' Activities in the Community
Discussion Item
- B. Report on the December 10, 2009 Meeting in the Mission District
Discussion Item
- C. Elections for Chair and Vice-Chair
Action Item/Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

3. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director
Discussion Item
- B. Presentation on the Strategic Direction of the HRC for 2010
Attachment/Discussion Item
- C. Presentation of Mid-Year Budget Cuts
Report on Mid-Year Budget Cuts for Fiscal Year 2009-2010
Discussion Item
- D. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
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PUBLIC COMMENT ON REPORT OF THE DIRECTOR

4. OLD BUSINESS

- A. Update on CSDS Systems Inc. Bid Protest
Discussion Item

5. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

6. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday January 28, 2010

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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JAN 25 2010

Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

Adoption of Minutes Dated January 14, 2010

Action Item/Discussion Item

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item
- B. Approval of Resolution Honoring the Work of Larry Brinkin
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director
Discussion Item
- B. Supervisor(s) Chiu and Chu Proposed Legislation to Modify Chapters 6, 14(B) and 21 of the Administrative Code
Attachment(s)/Discussion Item
- C. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda
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PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. OLD BUSINESS

- A. CSDC - No Update
Waiting for Response from Department of Building Inspections

6. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

7. Adjournment

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City and County of San Francisco
Human Rights Commission

NOTICE OF CANCELLED MEETING

Thursday, February 11, 2010
City Hall, Room #416

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Respectfully submitted by,

Janel Wong
Commission Secretary

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday- February 18, 2010

6:00 p.m.

Alex L. Pitcher Jr. Room

1800 Oakdale Avenue

(South East Community Facility)

San Francisco, CA 94124

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call
- B. Opening Remarks by Supervisor Sophie Maxwell
Welcoming the Human Right Commission to the Bay View Hunter's Point Community
Discussion Item
- C. Presentation of Certificate of Honor to the Late Mrs. Elilizabeth Goodwin Jamerson
For Her Community Service
Discussion Item
- D. Opening Remarks by Commissioner Linda Fadeke Richardson Welcoming the
Community
Discussion Item
- E. Presentation of Resolution Honoring the Late Mrs. Elizabeth Goodwin Jamerson For
Her Community Service
Discussion Item

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. REPORT OF THE DIRECTOR

- A. Welcome from Executive Director Sparks
Discussion Item
- B. Introduction of Economic Empowerment and Contract Compliance Division
 - a. Overview of the Economic Empowerment and Contract Compliance Division. This Division is Comprised of the Following: Audit Unit, Bay View Outreach Program, Certification Unit, Contract Compliance, Local Business Enterprise Advisory Committee and the Surety Bonding Unit
Presenter: Alaric Degrafinried
Acting Manager of Economic and Empowerment & Contract Compliance Division
Discussion Item
 - b. Overview of the New Audit/ Statistics Unit
Presentation Regarding Ensuring the Performance of LBEs on City Contracts
Presenter: Mary Gin Starkweather
Acting Auditing Coordinator
Discussion Item

- c. Overview of the Certification Unit
The Certifications are as follows: Small Micro Local Business, Non-Profit ,
San Francisco Public Utilities Commission Region.
Presenter: Melinda Kanios
Acting Coordinator of Certifications and LBE Waivers
Discussion Item

- d. Surety Bonding Program
Overview of City's Financial Assistance and City's Surety Program
Presenter: Zula Jones
Discussion Item

B. Introduction of Mediation Training and Non-Discrimination Division

- a. Non-Discrimination in Contracts and Benefits
This Ordinance Requires City Contractors to Offer the Same Benefits to
Employees with Spouses and Employees with Domestic Partners
Presenter: Tamra Winchester
Acting Equal Benefits Coordinator
Discussion Item
- b. Housing, Employment and Public Accommodations Unit
Overview of Commission's Work in Areas of Complaints Regarding
Discrimination in Housing, Employment, and Public Accommodations. The
Equity Advisory Committee Currently Have an Education, Employment,
Housing and Immigration Sub Committees.
Presenter: Nadia Babella
*Acting Coordinator of Non-Discrimination in Lesbian Gay Bisexual &
Transgender (LGBT) Unit*
- c. Lesbian Gay Bisexual Transgender Unit
Overview of Commission's Work in Taking Complaints of Discrimination
Based on Sexual Orientation, Gender Identity and HIV Status.
Presenter: Nadia Babella
*Acting Coordinator of Housing, Employment and Public Accommodations
Unit*
Discussion Item

PUBLIC COMMENT ON THE REPORT OF THE DIRECTOR

3. REGULAR BUSINESS

- A. Mr. Al Norman, President of the Bayview Merchants Association
Mr. Norman will Discuss the Tremendous Progress on Attracting Business to the
Southeast Sector
Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS

4. **PUBLIC COMMENT-** This Item Allows the Public to Comment, Raise Issues of Concerns and Request for Further Inquiries Into Matters That are Within the Commission's Jurisdiction.

5. **Matters of Interest for Possible Inclusion on Future Agendas**

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

6. **Adjournment**

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City and County of San Francisco
Human Rights Commission

NOTICE OF CANCELLED MEETING

Thursday, February 25, 2010
City Hall, Room #416

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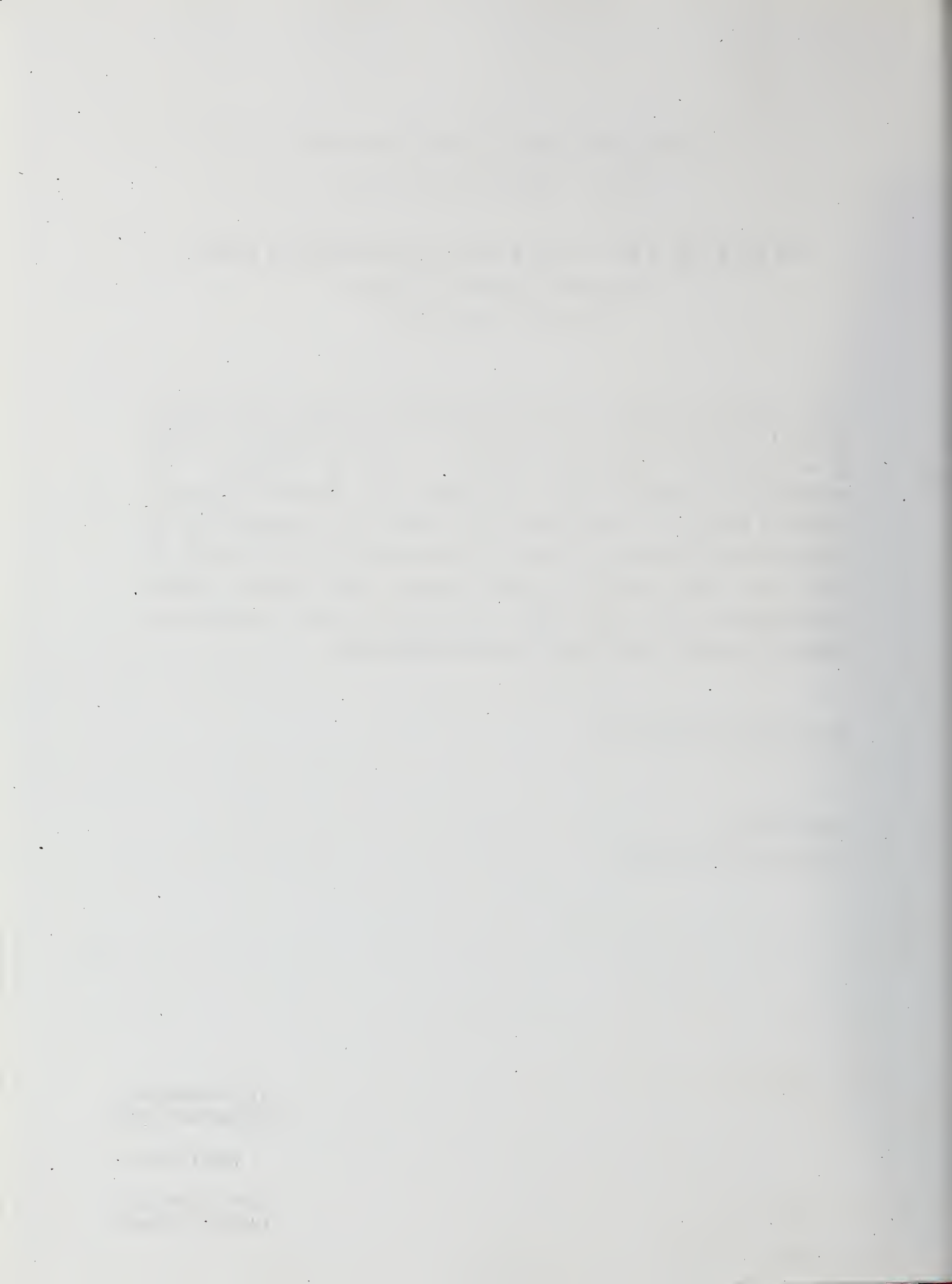
Respectfully submitted by,

Janel Wong
Commission Secretary

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Friday- March 5, 2010

4:00 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

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Theresa Sparks, Executive Director

1. ORDER OF BUSINESS

A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. DIRECTOR'S REPORT

A. City Wide Lay Offs

Discussion of Impact City Wide Lay Offs Will Have on Human Rights Commission
Employees and Discussion of Lay Off Procedures
Discussion Item

3. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

4. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday March 11, 2010

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

For more information, contact the Commission Secretary at 415-252-2500
Agenda and other information are available on the HRC website: www.sfgov.org/sfhumanrights

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

- A. Approval of Minutes Dated January 14, 2010
Action Item/Attachment/Discussion Item

- B. Approval of Minutes Dated January 28, 2010
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. REPORT OF THE CHAIR

- A. Commissioners' Activities in the Community
Discussion Item
- B. Report on the Special Meeting in the Bay View Hunter's Point on February 18, 2010
Discussion Item
- C. Update on April 22, 2010 Meeting in Chinatown
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. REPORT OF THE DIRECTOR

- A. Overview of the Certification Process
Discussion Item
- B. Preview of On- Line Local Business Enterprise Certification Directory
Discussion Item

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. REGULAR BUSINESS

- A. Creation of Bay View Hunter's Point South East Sector Working Group
Presenter: Alaric Degrafinried
Discussion Item

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- B. Creation of Citywide-Local Business Enterprise Trucker's Coalition
Presenter: Alaric Degrafinried
Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS

7. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

8. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday March 25, 2010

4:30 p.m.

City Hall, Room #416

1 Dr. Carlton B. Goodlett Place

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Theresa Sparks, Executive Director

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1. ORDER OF BUSINESS

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2. APPROVAL OF MINUTES

- A. Approval of Minutes from the Special Meeting dated March 5, 2010
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. REPORT OF THE CHAIR

- A. Commissioners Activities in the Community
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. REPORT OF THE DIRECTOR

- A. Report of Current Activities of the Director
Discussion Item
- B. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda Report Only. *The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda*

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. REGULAR BUSINESS

- A. Approval of Resolution Honoring Mr. James B Morales Who Spearheaded the Protection of Minor Children in Housing Discrimination, Under Article 1.2 of the Police Code.
Action Item/ Attachment/Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS

6. COMMITTEE REPORTS

- A. Equity Advisory Committee
Introduction of Newly Appointment Committee Members:

Ms. Mira Habiby Browne
Ms. Elena Gil
Ms. Jane Henzerling
Ms. Cindy Liou
Ms. Victoria Tedder
Ms. Dena Wurman

Presenter: Lupe Arreola

Discussion Item

- B. Lesbian Gay Bisexual Transgender Advisory Committee
Report of the November 2009, December 2009, January 2010 and February 2010 Meetings. Introduction of Newly Appointment Committee Members:

Ms. Elizabeth Labedz
Ms. Bianca Polovina
Mr. Fayaz Rajani
Mr. Ray Rudolph
Mr. Mark Snyder
Ms. Amy Whelan
Ms. Ruby Cymrot-Wu

Presenter: Nadia Babella

Discussion Item

- C. Local Business Enterprise Advisory Committee
Approval of Revised Chapter 14B Rules and Regulations
Action Item/Attachment/Discussion Item

Presenter: Alaric Degrafinried

- D. Local Business Enterprise Advisory Committee
Approval of the Revised HRC Attachments 1,2,3,4,5 and 6
Approval of the New Attachment #7
Action Item/Attachments/Discussion Items

Presenter: Alaric Degrafinried

- E. Local Business Enterprise Advisory Committee
Discussion of Rules and Regulations Pertaining to the San Francisco Administrative Code Chapter 21

Discussion Item

Presenter: Alaric Degrafinried

PUBLIC COMMENT ON COMMITTEE REPORTS

7. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Friday- April 8, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

August J. P. Longo

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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APR - 2 2010

SAN FRANCISCO
PUBLIC LIBRARY

1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. APPROVAL OF MINUTES

- A. Approval of Minutes of the March 11, 2010 Meeting
Action Item/Attachment/Discussion Item

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item
- B. Report on the United Nations' Listening Session Held in San Francisco on March 26, 2010 as Part of the United Nations Universal Periodic Review.
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR

4. DIRECTOR'S REPORT

- A. Report of Current Activities of the Director
Discussion Item
- B. Update on Potential Inter Group Tensions in the City and County of San Francisco
 - 1. Community Discussions Regarding Remarks by Chief of Police Gascon Regarding the Middle Eastern Community in San Francisco
 - 2. Update on Incidents of Inter Group Relations Concerning African and Asian Communities in the South East Sector of San Francisco
 - 3. Update on Bay View Hunter's Point Library Project
 - 4. Department of Public Health's Ad Campaign on Sodas and Sugary Drinks
Discussion Items
- C. Update on San Francisco Municipal Transportation Authority's Parking Contract
Discussion Item

- D. Significant Items of Interest to the Community With in the Jurisdiction of the Commission Identified After the Publication of the *Agenda Report Only*.
The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. COMMITTEE REPORTS

- A. Approval of Amendments to Chapter 14.B's Rules and Regulations
Action Item/Attachment/Discussion Item
Presenter: Alaric Degrafinried

6. Matters of Interest for Possible Inclusion on Future Agendas
PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

7. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday April 22, 2010

6:00 p.m.

Dr. Sun-Yet Sun Memorial Hall
838 Stockton Street
(c/s Clay & Sacramento)

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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MAR 27 2014

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call
- B. Opening Remarks by Supervisor David Chiu
Welcoming the Human Rights Commission to the China Town Community
Discussion Item
- C. Opening Remarks by Chair Cecilia C Chung Welcoming the Community
Discussion Item

2. REPORT OF THE DIRECTOR

- A. Welcome from Executive Director Sparks
Discussion Item
- B. Introduction of Mediation Training and Non-Discrimination Division
 - a. Non-Discrimination in Contracts and Benefits
 - b. Housing, Employment and Public Accommodations Unit
 - c. Lesbian Gay Bisexual Transgender Unit*Discussion Item*
- C. Introduction of Economic Empowerment and Contract Compliance Division
 - a. Overview of the New Audit/ Statistics Unit
 - b. Overview of the Certification Unit
 - c. Surety Bonding Program*Discussion Item*
- C. Update on Budget and Staffing
Discussion Item

PUBLIC COMMENT ON THE REPORT OF THE DIRECTOR

3. REGULAR BUSINESS

- A. Discussion of Census 2010 Outreach
Presenter: Adrienne Pon
Office of Civic Engagement & Immigrant Affairs
Discussion Item
- B. Update on the Progress City College Campus in Chinatown
Presenter: Lawrence Wong
President of the Community College Board
Discussion Item

- C. Report on Housing Density and Health Issues with Chinatown Residents

Presenter: Omar Calimbas

Asian Law Caucus

Discussion Item

- D. Update on Community Concerns with the Asians and Africans in the South East Sector

Presenter: Yvonne Lee

San Francisco Police Commission

Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS

4. **PUBLIC COMMENT-** This Item Allows the Public to Comment, Raise Issues of Concerns and Request for Further Inquiries Into Matters That are Within the Commission's Jurisdiction.

5. **Matters of Interest for Possible Inclusion on Future Agendas**

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

6. **Adjournment**

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- May 13, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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MAR 27 2014

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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item
- B. Update on the April 22, 2010 Meeting in Chinatown
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR'S REPORT

3. REGULAR BUSINESS

- A. Presentation of Housing Award to Mr. James Morales for National Fair Housing Month
Discussion Item
- B. Presentation of Fair Housing Proclamation to SFHRC from Governor Schwarzenegger
Discussion Item
Presenter: Susan Sheftel
District Administrator of the Dept of Fair Employment and Housing
- C. Presentation of HRC's Student Recognition Award the Recipients are the Following:
Calvin Feng, Balboa High School
Mikias Wondyfraw, International Studies Academy
- D. Presentation of HRC's Organization Recognition Award the Recipients are the Following:
Coro Center for the Civic Leadership
buildOn

PUBLIC COMMENT ON REGULAR BUSINESS

4. DIRECTOR'S REPORT

- A. Report of Current Activities of the Director
Discussion Item
- B. Update on HRC Activities Concerning Arizona Immigration Law
Discussion Item
- C. Presentation of Quarterly Statistics of the LBE Program
Attachment/Discussion Item

- D. Update on 14.B Legislation
Discussion Item
- E. Update on Bay View Hunter's Point Library Project
Discussion Item
- F. Update on Public Hearing Regarding Tensions in the Arab Middle Eastern Muslim South Asian (AMEMSA) Communities
Discussion Item

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. NEW BUSINESS

- A. 2010-2010 HRC Budget and Staffing
Discussion Item

6. COMMITTEE REPORTS

- A. Local Business Enterprise Advisory Committee
Introduction of Newly Appointed Committee Member: Mr. Lloyd Kraal
Discussion Item

7. Matters of Interest for Possible Inclusion on Future Agendas
PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

8. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday, May 27, 2010

4:30 pm

City Hall Room #416

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MAR 27 2014

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1. ORDER OF BUSINESS

A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2. APPROVAL OF MINUTES

A. Approval of Minutes Dated April 8, 2010 *Action Item/Attachment/Discussion Item*

PUBLIC COMMENT ON APPROVAL OF MINUTES

3. CHAIR'S REPORT

A. Commissioners Activities in the Community

B. Update on June 10, 2010 Meeting at the Jewish Community Center *Discussion Item*

PUBLIC COMMENT ON THE CHAIR'S REPORT

4. REGULAR BUSINESS

A. Introduction of Summer 2010 Interns: Ms. Barbara Pinto Ms. Allison Wright

5. DIRECTOR'S REPORT

A. Report of Current Activities of the Director

B. Update on HRC Activities Concerning Arizona's Immigration Law Update on Discussions among City Agencies as to the Possible Effective and Sensible Responses to the New Arizona Immigration Law

C. Update on Community Tensions in Southeast Sector of the City Update on Discussions between HRC Staff Community Members in the SouthEast Sector of San Francisco Concerning Intergroup Tensions

D. Report on Coral Construction Supreme Court's Oral Arguments from May 04, 2010 *Presenter: Alaric Degrafinried*

- E. Update on July 8, 2010 Hearing on Racial and Religious Profiling, Surveillance and Potential Reactivation of SFPD's Intelligence
- F. Update on Bay View Hunter's Point Library Project
Update on the Status of the RFQ/RFP Process for the New BayView/Hunter's Point Library Project
- G. Update on 12.B Waivers: Ordinance, Rules and Procedures and Implementation Process
Attachment/Discussion Item
Presenter: Tamra Winchester
- H. Update on 14.B Waivers: Ordinance, Rules and Procedures and Implementation Process
Attachment/Discussion Item
Presenter: Alaric Degrafinried and Preston Tom

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

6. COMMITTEE REPORTS

- A. Equity Advisory Committee Report
Report on HRC's 2010 Recognition Awards Ceremony on May 13, 2010
Update on May 12, 2010 Meeting at the ACLU
Discussion Item
Presenter: Lupe Arreola
- B. Lesbian Gay Bisexual Transgender Advisory Committee
HRC's Contingent at the 2010 S.F. Pride Parade and Celebration, "40 and Fabulous!" Provide the date
Discussion Item
Presenter: Nadia Babella
- C. Local Business Enterprise Advisory Committee Report
Update on May 19, 2010 Meeting
Discussion Item
Presenter: Romulus Asenloo

PUBLIC COMMENT ON COMMITTEE REPORTS

7. MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

Discussion Item

8. ADJOURNMENT

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday June 10, 2010

6:00 p.m.

Jewish Community Center

Fisher Family Hall

3200 California Street

SF, CA 94118

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

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Theresa Sparks, Executive Director

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MAR 27 2014

SAN FRANCISCO
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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call
- B. Opening Remarks by Supervisor Eric Mar Welcoming the Community
Discussion Item
- C. Opening Remarks by Chair Cecilia C Chung Welcoming the Community
Discussion Item

2. REPORT OF THE DIRECTOR

- A. Welcome from Executive Director Sparks
Discussion Item
- B. Introduction of Mediation Training and Non-Discrimination Division
 - a. Non-Discrimination in Contracts and Benefits
 - b. Housing, Employment and Public Accommodations Unit
 - c. Lesbian Gay Bisexual Transgender Unit*Discussion Item*
- C. Introduction of Economic Empowerment and Contract Compliance Division
 - a. Overview of the Certification Unit
 - b. Surety Bonding Program*Discussion Item*

3. REGULAR BUSINESS

- A. Community Policing Report
Presenter: Captain Richard Corriea of the Richmond Station
Discussion Item
- B. 2010 Census Outreach Update
Presenter: Adrienne Pon
Office of Civic Engagement & Immigrant Affairs
Discussion Item
- C. The San Francisco Jewish/Civic Community Relationship- A History of Engagement and Tikkun Olam
Presenter: Rabbi Doug Kahn
Jewish Community Relations Council
Discussion Item

PUBLIC COMMENT ON REGULAR BUSINESS

4. **PUBLIC COMMENT-** This Item Allows the Public to Comment, Raise Issues of Concerns and Request for Further Inquiries Into Matters That are Within the Commission's Jurisdiction.

5. **Matters of Interest for Possible Inclusion on Future Agendas**

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

6. **Adjournment**

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- July 8, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Doug Chan

Jamal Dajani

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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JUL - 2 2010

SAN FRANCISCO
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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item
- B. Update on the June 10, 2010 Meeting at the Jewish Community Center
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR'S REPORT

3. REGULAR BUSINESS

- A. Introduction of Summer Interns and Volunteers:

Ms. Amanda Berry
Ms. Tere-Li Chavez
Mr. Victor Flores
Mr. Malcolm

PUBLIC COMMENT REGULAR BUSINESS

4. DIRECTOR'S REPORT

- A. Report of Current Activities of the Director
Discussion Item
- B. Fred Bekele's Discrimination Complaint Under 14B Against MTA in its Decision To Not Award the Contract to the Low Bidder and Re-issue its RFP for Garage Management Services. HRC Will Discuss its Jurisdiction and MTAs' Jurisdiction over the Bekele Complaint.
Discussion Item
- C. Update on Fiscal Year 2010-2011 Budget and Staffing
Discussion Item

- D. Significant Items of Interest to the Community Within the Jurisdiction of the Commission Identified After the Publication of the Agenda Report Only. *The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda*

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. **Matters of Interest for Possible Inclusion on Future Agendas**
PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS
6. **Adjournment**

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- August 12, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Shirley Breyer Black

Doug Chan

Jamal Dajani

Faye Woo Lee

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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MAR 27 2014

SAN FRANCISCO
PUBLIC LIBRARY

1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item
- B. Introduction of Commissioner Shirley Breyer Black
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR'S REPORT

3. REGULAR BUSINESS

- A. Introduction of Volunteers: Mr. Louis Cayetano
Mr. Jeff Chun
Ms. Regina Caudillo
- B. Presentation of buildOn's Trek for Knowledge in Nicaragua- July 2010
*Presenters: Ms. Ashley Schultz- buildOn Trek and Program Coordinator
Mr. Tom Silverman-buildOn Trek and Program Coordinator
Mr. Dustin Robert Andrick, Ms. Hannah Rose Gittleman,
Ms. Elynn Michelle Hagelshaw, Ms. Susie Huang, Ms. Yesenia Lopez
Mr. Kittipong Pholsith, Ms. Margi Crotti Rudnick and Ms. Anais Sobczak*
- C. Presentation on Increasing Participation on Local Business Enterprises in City
Purchases less than \$10,000.00 (Ten Thousand Dollars)
Presenters: Maggie Kao and Pavel Leshchinskiy- LBE Summer Intern
- D. Presentation on Comparing the LBE Certification Program to Similar Federal, State
And Regional Programs
Presenters: Maggie Kao and Pavel Leshchinskiy- Summer Interns
- E. Project Pull Design Competition For Improving the Environment in San Francisco
Presenters: Ms. Amanda Berry and Mr. Victor Flores- Summer Interns
- F. Presentation of Illegal Drug Sales in San Francisco High Schools
Presenter: Tere-Li Chavez - Summer Volunteer
- G. Presentation on Work by HEPA & LGBT Summer Interns
Presenter: Lupe Arreola- Staff

PUBLIC COMMENT REGULAR BUSINESS

4. DIRECTOR'S REPORT

- A. Introduction of New Staff: Mr. Chris Kramer
Ms. Gloria Lopez
- B. Report of Current Activities of the Director
Discussion Item
- C. Approval of Fiscal Year 2010-2011 Budget
Action Item
- D. Significant Items of Interest to the Community With in the Jurisdiction of the Commission Identified After the Publication of the Agenda Report Only.
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PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

6. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- September 9, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Shirley Breyer Black

Doug Chan

Jamal Dajani

Faye Woo Lee

Todd Mavis

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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SEP - 7 2010

SAN FRANCISCO
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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

Report of the Public Comment

2. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item
- B. Introduction of Newly Appointed Commissioner Todd Mavis
Discussion Item

PUBLIC COMMENT ON REPORT OF THE CHAIR'S REPORT

3. REGULAR BUSINESS

- A. Proposed Changes to Chapter 14.B Ordinance and Chapter 21 Ordinance
Attachments and Discussion Item
Presenter: Supervisor Carmen Chu
- B. Update on September 23, 2010 Hearing on "Community Concerns if Racial Profiling, Surveillance of Arab, Middle Eastern, Muslim and South Asian Communities and the Potential Reactivation of San Francisco Police Department Intelligence Gathering."
Discussion Item

PUBLIC COMMENT REGULAR BUSINESS

4. DIRECTOR'S REPORT

- A. Report of Current Activities of the Director
Discussion Item
- B. Fred Bekele's Discrimination Complaint Under 14B Against MTA in its Decision To Not Award the Contract to the Low Bidder and Re-issue its RFP for Garage Management Services. HRC Will Discuss its Jurisdiction and MTAs' Jurisdiction over the Bekele Complaint.
Discussion Item
- C. Approval of 2010-2011 Budget
Action Item
- D. Introduction of Mr. Thomas Willis- New Employee
Discussion Item
- E. Significant Items of Interest to the Community With in the Jurisdiction of the After the Publication of the Agenda *Report Only.*

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PUBLIC COMMENT ON REPORT OF THE DIRECTOR

5. **Matters of Interest for Possible Inclusion on Future Agendas**
PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS
6. **Adjournment**

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City and County of San Francisco
Human Rights Commission

NOTICE OF SPECIAL MEETING

Thursday- September 23, 2010

#1 Dr. B Goodlett Place

S.F., CA 94102

City Hall Room #430

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123/10
Special
Notice

The Thursday September 23, 2010 4:30pm Regular Meeting of the Human Rights Commission will take place at 6pm. An agenda will be prepared and distributed at least 72 hours prior to the meeting. If you have any questions, please contact the Human Rights Commission at (415) 252-2500.

Respectfully submitted by,

Janel Wong
Commission Secretary

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SEP - 1 2010

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Special Meeting Agenda

Thursday September 23, 2010

6:00 p.m.

#1 Dr. B Goodlett Place
Chamber #416

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Shirley Black

Doug Chan

Jamal Dajani

Faye Woo Lee

Todd Mavis

Nazly Mohajer

Linda Fadeke Richardson

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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SEP 21 2010

SAN FRANCISCO
PUBLIC LIBRARY

1. ORDER OF BUSINESS

- A. Call to Order and Roll Call
- B. Opening Remarks by Chair Cecilia C Chung

2. REGULAR BUSINESS

Hearing on Community Concerns of Racial and Religious Profiling, Surveillance of Arab, Middle Eastern, Muslim and South Asian Communities and Potential Reactivation of SFPD Intelligence Gathering

A. Current Atmosphere of Islamophobia

Hatem Bazian – Senior Lecturer, University of California, Berkeley,
Department of Near Eastern and Ethnic Studies and Professor of Islamic law
and Arabic at Zaytuna College of California

B. History of Surveillance, Infiltration, and Profiling in San Francisco

a. SFPD's History of Surveillance

Michael Shehadah - Executive Director of the Arab Film Festival

b. Strengthening San Francisco Police Department's General Order 8.10

Julia Mass - Staff Attorney, ACLU Northern California

C. Community Concerns of Federal and Local Surveillance, Profiling, and Harassment

a. Effects of FBI and SFPD Collaborations

Veena Dubal - Staff Attorney, Asian Law Caucus

Adel Somaha - Community Member

Wazhma Mojaddidi - Attorney

b. Airport Harassment and Profiling

Shirin Sinnar - Stanford Law Fellow Stanford University

c. Discrimination faced by Community Organizations

Zahra Billoo - Staff Attorney, Council on American-Islamic Relations

D. Comparison of Other Jurisdictions' Approaches to Local and Federal Collaboration

Shakeel Syed - Islamic Shura Council of Southern California

Laylaa Abdul-Khadir - Project Salaam, New York

Andrea Meyer - Legislative Director, ACLU of Oregon

E. Summary of Community Concerns and Requests for Further Discussion and Investigation

Summer Hararah - Coordinator for National Security and Civil Rights Program,
Asian Law Caucus

3. Adjournment

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HUMAN RIGHTS COMMISSION

City and County of San Francisco

Gavin Newsom, Mayor

Regular Meeting Agenda

Thursday- October 28, 2010

4:30 pm

City Hall Room #416

1 Dr. Carlton B. Goodlett Place

ROSTER OF COMMISSIONERS

Cecilia C. Chung, *Chair*

Michael Sweet, *Vice Chair*

Shirley Breyer Black

Doug Chan

Jamal Dajani

Faye Woo Lee

Todd Mavis

Nazly Mohajer

Victoria Ruiz

Julius Turman

Theresa Sparks, Executive Director

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OCT 21 2010

SAN FRANCISCO
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1. ORDER OF BUSINESS

- A. Call to Order and Roll Call

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda

2. CHAIR'S REPORT

- A. Commissioners Activities in the Community
Discussion Item

PUBLIC COMMENT ON THE REPORT OF THE CHAIR

3. DIRECTOR'S REPORT

- A. Report of Current Activities of the Director
Discussion Item
- B. Significant Items of Interest to the Community Within the Jurisdiction of the HRC After the Publication of the Agenda.
The Executive Director will inform the Commissioners and members of the public of recent developments of potential importance to the HRC. There will be no discussion or action related to these matters beyond determining whether the item(s) should appear on a future agenda

PUBLIC COMMENT ON REPORT OF THE DIRECTOR

4. REGULAR BUSINESS

- A. Update on the September 23, 2010 Hearing on Community Concerns of Racial and Religious Profiling, Surveillance of Arab, Middle Easter, Muslim and South Asian Communities and Potential Reactivation of SFPD Intelligence Gathering
Discussion Item
Presenter: Nadia Babella

PUBLIC COMMENT

- B. Approval of Resolution Honoring the Work of Waymon Olivier
Action Item/Attachment/Discussion Item
Presenter: Romulus Asenloo

PUBLIC COMMENT

5. COMMITTEE REPORTS

- A. Equity Advisory Committee
2010-2011 Working Plan
Attachment/Discussion Item
Presenter: Lupe Arreola

PUBLIC COMMENT

- B. Lesbian Gay Bisexual Transgender Advisory Committee
2010-2011 Working Plan
Attachment/Discussion Item
Presenter: Nadia Babella

PUBLIC COMMENT

- C. Local Business Enterprise Advisory Committee
2010-2011 Working Plan
Attachment/Discussion Item
Presenter: Romulus Asenloo

PUBLIC COMMENT

6. Matters of Interest for Possible Inclusion on Future Agendas

PUBLIC COMMENT ON MATTERS OF INTEREST FOR POSSIBLE INCLUSION ON FUTURE AGENDAS

7. Adjournment

** If any materials related to an item on this agenda have been distributed to the Human Rights Commission after distribution of the agenda packet, those materials are available for public inspection at 25 VAN NESS AVENUE, SUITE #800, SAN FRANCISCO CA 94102 during normal office hours. ***

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

Meeting Procedures

The Human Rights Commission (HRC) considers resolutions and actions, most of which have been the subject of hearings before the standing committees of the HRC at which members of the public are urged to testify. HRC procedures do not permit: 1) persons in the audience to vocally express support or opposition to statements by Commissioners or by other persons testifying; 2) ringing and use of cell phones, pagers and similar sound-producing electronic devices, (Violators may be removed from the meeting room.); and 3) signs to be brought into the meeting or displayed in the room.

Citizens are encouraged to testify at HRC Meetings and to write letters to the HRC and to its members: 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102. Agendas are available on the internet at www.sfhrc.org. THE AGENDA PACKET IS AVAILABLE AT THE HRC MAIN OFFICE, 25 VAN NESS AVENUE, SUITE 800, RECEPTION DESK. Requests for language translation at a meeting must be received no later than noon the Friday before the meeting. Contact the Commission Secretary at 415-252-2500.

Disability Access

The Regular Commission Meeting is in Room 416 of City Hall, 1 Dr. Carlton B. Goodlett Place. The meeting room is wheelchair accessible. The closest accessible BART Station is Civic Center, three blocks from City Hall. Accessible MUNI lines serving this location are: #47 Van Ness, and the #71 Haight/Noriega and the F Line to Market and Van Ness and the Metro stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call 923-6142. There is accessible parking in the vicinity of City Hall at Civic Center Plaza and adjacent to Davies Hall and the War Memorial Complex.

The following services are available when requests are made by noon of the Friday before the meeting. This advance notice will help ensure availability: American Sign Language interpreters, use of a reader during a meeting, assistive listening device, or large print copy of agenda or minutes in alternative formats. Accessible seating for persons with disabilities can be made available. Following a meeting, meeting proceedings can be made available in alternative formats. To make arrangements or for information, the Human Rights Commission Secretary may be contacted at 252-2500 (Voice) or 252-2550 (TDD).

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products.

Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decision in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact Donna Hall by mail to Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102, by phone at (415) 554-7724, by fax at (415) 554-5784 or by email at Donna.Hall@sfgov.org

Citizens may obtain a free copy of the Sunshine Ordinance by contacting Ms. Hall or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, at <http://www.sfgov.org/sunshine.htm>

Lobbyist Registration and Reporting Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code Sec. 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102; telephone (415) 581-2300; fax (415) 581-2317; web site www.sfgov.org/ethics

